

HOUSE BILL 1085

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2lr2243
CF SB 431

By: **Delegates Schulz, Clagett, Frank, Glass, Hogan, Hough, McComas, and Wood**

Introduced and read first time: February 10, 2012

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Workers' Compensation – Emergency Responders – Revisions**

3 FOR the purpose of altering the definition of “on duty” in the workers’ compensation
4 law to include the performance of certain duties assigned to certain individuals
5 appointed as deputy sheriffs or members of a certain fire police unit; specifying
6 that a certain yearly stipend to help offset out-of-pocket expenses that is paid
7 to certain emergency responders may not be used when determining the
8 average weekly wage of the members for workers’ compensation purposes;
9 specifying that certain emergency responders who receive a certain membership
10 benefit may not be considered employees for a certain purpose; and generally
11 relating to workers’ compensation for emergency responders.

12 BY repealing and reenacting, with amendments,
13 Article – Labor and Employment
14 Section 9–234 and 9–602(g)
15 Annotated Code of Maryland
16 (2008 Replacement Volume and 2011 Supplement)

17 BY repealing and reenacting, without amendments,
18 Article – Labor and Employment
19 Section 9–602(a)
20 Annotated Code of Maryland
21 (2008 Replacement Volume and 2011 Supplement)

22 BY adding to
23 Article – Labor and Employment
24 Section 9–604(c)
25 Annotated Code of Maryland
26 (2008 Replacement Volume and 2011 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
2 MARYLAND, That the Laws of Maryland read as follows:

3 **Article – Labor and Employment**

4 9–234.

5 (a) (1) In this section the following words have the meanings indicated.

6 (2) (i) “On duty” means:

7 1. fighting a fire;

8 2. performing a duty of a member of an advanced life
9 support unit or an ambulance, first aid, or rescue squad in a volunteer company;

10 3. except as provided in subparagraph (ii) of this
11 paragraph, performing a duty that the volunteer company assigns to the member;

12 4. performing a duty that a written bylaw or rule of
13 government adopted for the volunteer company assigns to the member;

14 5. going to or from performing a duty included under
15 item 1, 2, 3, or 4 of this subparagraph;

16 6. accompanying an accident or fire victim while being
17 transported to a hospital in a helicopter; [or]

18 7. returning to the home station of the individual after
19 accompanying a victim under item 6 of this subparagraph;

20 **8. PERFORMING A DUTY ASSIGNED TO A MEMBER OF**
21 **A FIRE COMPANY APPOINTED AS A DEPUTY SHERIFF UNDER § 7–302 OR § 7–303**
22 **OF THE PUBLIC SAFETY ARTICLE; OR**

23 **9. PERFORMING A DUTY ASSIGNED TO AN**
24 **INDIVIDUAL APPOINTED TO SERVE AS A MEMBER OF THE FIRE POLICE IN**
25 **WASHINGTON COUNTY UNDER § 7–304 OF THE PUBLIC SAFETY ARTICLE.**

26 (ii) “On duty” does not include attendance of a member of a
27 volunteer company at a social function unless a written bylaw or rule of government
28 adopted for the volunteer company requires the attendance or participation of the
29 member.

30 (3) “Volunteer company” means:

- 1 (i) a volunteer advanced life support unit;
- 2 (ii) a volunteer ambulance company or squad;
- 3 (iii) a volunteer fire company or department; and
- 4 (iv) a volunteer rescue company, department, or squad.

5 (b) An individual who is a covered employee under subsection (h)(2), (k), (n),
6 (o)(2), (p)(1)(ii), (r)(3), (v), or (x)(1) of this section continues to be a covered employee
7 while:

8 (1) accompanying an accident or fire victim who is being transported
9 to a hospital in a helicopter; and

10 (2) returning to the home station of the individual after accompanying
11 a victim under item (1) of this subsection.

12 (c) (1) Unless an election is made under paragraph (2) of this subsection,
13 a member of a volunteer company in Allegany County is not a covered employee.

14 (2) The Board of County Commissioners for Allegany County may
15 provide by resolution for members of a volunteer company in the county to be covered
16 employees while on duty.

17 (d) A member of a volunteer company in Anne Arundel County is a covered
18 employee while on duty.

19 (e) A member of a volunteer company in Baltimore County is a covered
20 employee while on duty.

21 (f) A member of a volunteer company in Calvert County is a covered
22 employee while on duty.

23 (g) A member of a volunteer company in Caroline County is a covered
24 employee while on duty.

25 (h) (1) Unless an election is made in accordance with this subsection, a
26 member of a volunteer company in Carroll County is not a covered employee.

27 (2) A volunteer fire company in Carroll County may elect to make its
28 members covered employees.

29 (3) A volunteer fire company that elects to make its members covered
30 employees shall pay the premium for the coverage.

1 (i) (1) A member of a volunteer company in Cecil County who meets the
2 guidelines set under paragraph (2) of this subsection is a covered employee while on
3 duty.

4 (2) The Board of County Commissioners of Cecil County may set
5 guidelines to determine the eligibility of members of a volunteer company in the
6 county for coverage under this subsection.

7 (3) The guidelines under paragraph (2) of this subsection may not
8 limit the number of covered employees in a volunteer company.

9 (j) (1) Unless an election is made in accordance with this subsection, a
10 member of a volunteer company in Charles County is not a covered employee.

11 (2) The Board of County Commissioners of Charles County may
12 provide by resolution for members of a volunteer company in the county to be covered
13 employees while on duty.

14 (k) A member of a volunteer company in Dorchester County is a covered
15 employee.

16 (l) A member of a volunteer company in Frederick County is a covered
17 employee while on duty.

18 (m) (1) Unless an election is made under paragraph (2) of this subsection,
19 a member of a volunteer company in Garrett County is not a covered employee.

20 (2) The Board of County Commissioners for Garrett County may
21 provide by resolution for members of a volunteer company in the county to be covered
22 employees while on duty.

23 (n) A member of a volunteer company in Harford County is a covered
24 employee.

25 (o) An individual is a covered employee:

26 (1) while on duty as an actively participating member of a volunteer
27 company in Howard County; or

28 (2) if not covered under item (1) of this subsection, while a member of
29 a volunteer company in Howard County participating in the activities of the volunteer
30 company.

31 (p) (1) An individual is a covered employee:

32 (i) while on duty as an actively participating member of a
33 volunteer company in Kent County; or

1 (ii) if not covered under item (i) of this paragraph, while a
2 member of a volunteer company in Kent County.

3 (2) The Board of County Commissioners of Kent County shall impose
4 annually a tax on assessable property in the county in an amount that is sufficient to
5 pay for coverage under this subsection.

6 (3) The Board of County Commissioners of Kent County may limit the
7 number of members in a volunteer company in the county.

8 (q) A member of a volunteer company in Montgomery County is a covered
9 employee while on duty.

10 (r) An individual is a covered employee:

11 (1) while on duty as a member of the Laurel volunteer rescue squad in
12 Prince George's County; or

13 (2) while a member of a volunteer company in Prince George's County.

14 (s) A member of a volunteer company in Queen Anne's County is a covered
15 employee while on duty.

16 (t) (1) Unless an election is made under paragraph (2) of this subsection,
17 a member of a volunteer company in St. Mary's County is not a covered employee.

18 (2) The Board of County Commissioners for St. Mary's County may
19 provide by resolution for the members of a volunteer company in the county to be
20 covered employees while on duty.

21 (u) (1) Unless an election is made under paragraph (2) of this subsection,
22 a member of a volunteer company in Somerset County is not a covered employee.

23 (2) The Board of County Commissioners for Somerset County may
24 provide by resolution for members of a volunteer company in the county to be covered
25 employees while on duty.

26 (v) (1) A member of a volunteer company in Talbot County is a covered
27 employee.

28 (2) The County Council of Talbot County may provide by resolution for
29 members of a volunteer company in the county to be covered employees while on duty.

30 (w) (1) Unless an election is made under paragraph (2) of this subsection,
31 a member of a volunteer company in Washington County is not a covered employee.

1 (2) The Board of County Commissioners for Washington County may
2 provide by resolution for members of a volunteer company in the county to be covered
3 employees while on duty.

4 (x) (1) A member of a volunteer company in Wicomico County is a covered
5 employee.

6 (2) The County Council of Wicomico County may provide by resolution
7 for members of a volunteer company in the county to be covered employees while on
8 duty.

9 (y) (1) Unless an election is made under paragraph (2) of this subsection,
10 a member of a volunteer company in Worcester County is not a covered employee.

11 (2) The Board of County Commissioners for Worcester County may
12 provide by resolution for members of a volunteer company in the county to be covered
13 employees while on duty.

14 (z) (1) For the purposes of this title, a member of a volunteer company
15 who is a covered employee under this section is an employee of the political
16 subdivision of the State where the volunteer company is organized.

17 (2) A member of a volunteer company shall be covered while on duty
18 by a policy of workers' compensation insurance.

19 9-602.

20 (a) (1) Except as otherwise provided in this section, the average weekly
21 wage of a covered employee shall be computed by determining the average of the
22 weekly wages of the covered employee:

23 (i) when the covered employee is working full time; and

24 (ii) at the time of:

25 1. the accidental personal injury; or

26 2. the last injurious exposure of the covered employee to
27 the hazards of an occupational disease.

28 (2) For purposes of a computation under paragraph (1) of this
29 subsection, wages shall include:

30 (i) tips; and

31 (ii) the reasonable value of housing, lodging, meals, rent, and
32 other similar advantages that the covered employee received from the employer.

1 (3) If a covered employee establishes that, because of the age and
2 experience of the covered employee at the time of the accidental personal injury or last
3 injurious exposure to the hazards of the occupational disease, the wages of the covered
4 employee could be expected to increase under normal circumstances, the expected
5 increase may be taken into account when computing the average weekly wage of the
6 covered employee under paragraph (1) of this subsection.

7 (g) (1) **[For] SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, FOR**
8 the purpose of computing the average weekly wage of an individual who is a covered
9 employee under § 9-234 of this title, the wages of the covered employee shall be:

10 [(1)] (I) for a covered employee who received a salary or wages from
11 other employment at the time of the accidental personal injury or last injurious
12 exposure, the salary or wages from the other employment; or

13 [(2)] (II) for a covered employee who did not receive a salary or wages
14 from other employment at the time of the accidental personal injury or last injurious
15 exposure:

16 [(i)] 1. if the covered employee derived income from a source
17 other than salary or wages at the time of the accidental personal injury or last
18 injurious exposure, an amount that allows the maximum compensation under this
19 title;

20 [(ii)] 2. if the covered employee was not engaged in a business
21 enterprise at the time of the accidental personal injury or last injurious exposure, the
22 weekly income last received by the covered employee when engaged in a business
23 enterprise; or

24 [(iii)] 3. if the covered employee had never been engaged in a
25 business enterprise at the time of the accidental personal injury or last injurious
26 exposure, an amount that allows the minimum compensation under this title.

27 (2) **A YEARLY STIPEND OF \$5,200 OR LESS TO HELP OFFSET**
28 **OUT-OF-POCKET EXPENSES THAT A VOLUNTEER ADVANCED LIFE SUPPORT**
29 **UNIT, VOLUNTEER AMBULANCE COMPANY, VOLUNTEER FIRE COMPANY,**
30 **VOLUNTEER FIRE POLICE UNIT, OR VOLUNTEER RESCUE SQUAD PAYS TO A**
31 **MEMBER MAY NOT BE USED WHEN DETERMINING THE AVERAGE WEEKLY WAGE**
32 **OF THE MEMBER.**

33 9-604.

34 (C) **A MEMBER OF A VOLUNTEER ADVANCED LIFE SUPPORT UNIT,**
35 **VOLUNTEER AMBULANCE COMPANY, VOLUNTEER FIRE COMPANY, VOLUNTEER**
36 **POLICE UNIT, OR VOLUNTEER RESCUE SQUAD WHO RECEIVES AS A**

1 MEMBERSHIP BENEFIT A YEARLY STIPEND OF \$5,200 OR LESS TO HELP OFFSET
2 OUT-OF-POCKET EXPENSES MAY NOT BE CONSIDERED AN EMPLOYEE FOR THE
3 PURPOSE OF DETERMINING THE WORKERS' COMPENSATION BENEFITS OWED TO
4 THE VOLUNTEER.

5 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
6 October 1, 2012.