

**Department of Legislative Services**  
Maryland General Assembly  
2010 Session

**FISCAL AND POLICY NOTE**  
**Revised**

Senate Bill 483

(Senator Dyson)

Finance

Ways and Means

---

**St. Mary's County Board of Education - Inclusion of Employees in Bargaining Unit**

---

This bill requires that in St. Mary's County, licensed registered school nurses, Junior Reserve Officers' Training Corps (JROTC) teachers, and supervisory noncertificated employees be included in the bargaining unit for certificated public school employees.

---

**Fiscal Summary**

**State Effect:** None.

**Local Effect:** None. The bill codifies current practice in St. Mary's County.

**Small Business Effect:** None.

---

**Analysis**

**Current Law:** In Maryland, certificated and noncertificated school employees bargain separately. In some counties, specific categories of noncertificated professionals are included with certificated employees for bargaining purposes. For example, local employee organizations for certificated school personnel represent school nurses in Baltimore County; eligible substitute teachers in Montgomery County; home and hospital workers in Montgomery and Prince George's counties; school social workers in Frederick County; and registered nurses in Carroll County. Junior Reserve Officers' Training Corps (JROTC) instructors bargain with certificated school personnel in Charles, Garrett, and Prince George's counties.

**Local Fiscal Effect:** St. Mary's County reports that licensed registered school nurses, Junior Reserve Officers' Training Corps (JROTC) teachers, and supervisory noncertificated employees currently are included in the bargaining unit for certificated public school employees. Therefore this bill codifies current practice and will have no impact on St. Mary's County school expenditures.

---

### **Additional Information**

**Prior Introductions:** None.

**Cross File:** HB 981 (St. Mary's County Delegation) - Ways and Means.

**Information Source(s):** St. Mary's County, Maryland State Department of Education, Department of Legislative Services

**Fiscal Note History:** First Reader - March 2, 2010  
mlm/mwc Revised - Senate Third Reader - March 23, 2010

---

Analysis by: Caroline L. Boice

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510