

SENATE BILL 107

K2

EMERGENCY BILL

0lr0164
CF HB 91

By: **The President (By Request – Administration) and Senators Middleton, Della, Exum, Garagiola, and Kelley**

Introduced and read first time: January 14, 2010

Assigned to: Finance

Committee Report: Favorable with amendments

Senate action: Adopted with floor amendments

Read second time: March 5, 2010

CHAPTER _____

1 AN ACT concerning

2 ~~Labor and Employment~~ **Unemployment Insurance – Tax Deferment, Trust**
3 **Fund Solvency, and Cost-Neutral Modernization and Tax Relief Act**

4 FOR the purpose of providing for an alternative method to determine the base period
5 for unemployment insurance purposes under certain circumstances; altering
6 certain provisions relating to benefit eligibility of certain part-time workers;
7 providing that certain training benefits may not be charged to employers;
8 creating an additional training benefit for certain individuals; providing for the
9 calculation and limit for the additional training benefits; prohibiting the denial
10 of additional training benefits under certain circumstances; prohibiting
11 payment of additional training benefits after a certain period; ~~reducing the~~
12 ~~interest rate on certain late payments; adjusting the applicable table of~~
13 ~~contribution rates for a certain time period under certain circumstances;~~
14 altering the minimum amount of wages paid to a claimant for covered
15 employment for the claimant to be eligible for benefits; decreasing the threshold
16 for subtracting wages to determine an eligible claimant's weekly benefit
17 amount; repealing a provision that prohibits the denial of certain benefits for
18 failure to meet a certain requirement if the failure results from a certain illness
19 or disability; altering the criteria used to determine when a disqualification for
20 a finding of gross misconduct in connection with employment ends; altering the
21 criteria used to determine when a disqualification for a finding of misconduct in
22 connection with employment ends; requiring certain regulations to require the
23 Secretary to offer certain payment plan options under certain circumstances;
24 requiring the Secretary to offer certain payment plan options for certain

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 calendar years; reducing the interest rate on certain late payments under
 2 certain circumstances; reducing the interest rate of certain late payments for
 3 certain calendar years; clarifying that certain money received during a certain
 4 period under the federal American Recovery and Reinvestment Act shall be
 5 included among certain total funds available for benefits; requiring the Joint
 6 Committee on Unemployment Insurance Oversight to study certain changes
 7 that would provide a certain cost-neutral plan to effectuate a certain increase in
 8 the maximum weekly benefit amount; requiring the study to include a certain
 9 determination of the impact of lowering the amount of wages that may be
 10 subtracted in the calculation of the weekly benefit amount; requiring the Joint
 11 Committee to report on or before a certain date; defining certain terms; altering
 12 certain definitions; providing for the effective dates and application of this Act;
 13 making this Act an emergency measure; and generally relating to
 14 unemployment insurance.

15 BY repealing and reenacting, without amendments,
 16 Article – Labor and Employment
 17 Section 8-101(a), 8-607(a) through (c), and 8-802
 18 Annotated Code of Maryland
 19 (2008 Replacement Volume and 2009 Supplement)

20 BY repealing and reenacting, with amendments,
 21 Article – Labor and Employment
 22 Section 8-101(b) and (v), ~~8-611(e), 8-612(d)(6), 8-628, and 8-903(a)~~ 8-607(d),
 23 8-611(e), 8-628, 8-903(a), 8-907, 8-1002, and 8-1003
 24 Annotated Code of Maryland
 25 (2008 Replacement Volume and 2009 Supplement)

26 BY repealing and reenacting, without amendments,
 27 Article – Labor and Employment
 28 Section 8-803(a) and (c)
 29 Annotated Code of Maryland
 30 (2008 Replacement Volume and 2009 Supplement)
 31 (As enacted by Chapters 287 and 288 of the Acts of the General Assembly of
 32 2009)

33 BY repealing and reenacting, with amendments,
 34 Article – Labor and Employment
 35 Section 8-803(b) and (d)
 36 Annotated Code of Maryland
 37 (2008 Replacement Volume and 2009 Supplement)
 38 (As enacted by Chapters 287 and 288 of the Acts of the General Assembly of
 39 2009)

40 BY adding to
 41 Article – Labor and Employment
 42 Section 8-812

1 Annotated Code of Maryland
2 (2008 Replacement Volume and 2009 Supplement)

3 Preamble

4 WHEREAS, The national recession has resulted in an unprecedented demand
5 on Maryland's Unemployment Insurance Fund; and

6 WHEREAS, This prolonged recession of unanticipated severity has triggered a
7 mandated increase in employers' rates for 2010 while the State's businesses are still
8 struggling with the effects of the economic downturn; and

9 WHEREAS, Despite increased revenues from the rate shift and the relative
10 health of Maryland's Unemployment Insurance Fund compared to ~~25~~ 28 other State
11 funds that are currently borrowing from the federal government, with some in
12 bankruptcy, the Fund's solvency will remain at risk through 2010; and

13 WHEREAS, The State must pursue simultaneously the critical objectives of
14 helping employers push through the recession with greater resources for job creation
15 and preservation while also maintaining Fund solvency to ensure continued benefit
16 payments for unemployed workers; and

17 WHEREAS, The State can help replenish the Fund by securing federal
18 incentive funds made available to states through the American Recovery and
19 Reinvestment Act of 2009; and

20 WHEREAS, States may secure these incentive distributions by enacting certain
21 measures designed to modernize their unemployment insurance laws to reflect the
22 changing modern workforce; and

23 WHEREAS, Modernization incentive distributions in the amount of \$126.8
24 million dollars have been earmarked for Maryland's Unemployment Insurance Fund;
25 and

26 WHEREAS, If the State does not meet the federal requirements for
27 modernization by September 30, 2011, its \$126.8 million share of the total federal
28 incentive funds will no longer be available; and

29 WHEREAS, The State can help employers retain more resources for job creation
30 and preservation during this recession by temporarily ~~reducing and~~ deferring their
31 unemployment insurance rate obligations and by returning rates to lower levels more
32 quickly by securing \$126.8 million for the Fund without imposing any short- or
33 long-term costs on employers; and

34 WHEREAS, ~~Reducing and deferring employers' unemployment insurance rate~~
35 ~~obligations while also securing federal incentive funds will ease the burden of the~~
36 ~~recession on employers and help them preserve and create jobs without further~~

1 ~~jeopardizing the Fund's solvency and the continued payment of workers' benefits~~
 2 Securing the \$126.8 million will also benefit workers as employers feel less pressure to
 3 lay off more employees as the State works to climb out of the recession, and the
 4 cost-neutral modernization measures will make more workers eligible for benefits
 5 without putting additional pressure on the Fund or imposing any costs on employers;
 6 now, therefore,

7 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
 8 MARYLAND, That the Laws of Maryland read as follows:

9 **Article – Labor and Employment**

10 8–101.

11 (a) In this title the following words have the meanings indicated.

12 (b) “Base period” means:

13 (1) the first 4 of the last 5 completed calendar quarters immediately
 14 preceding the start of the benefit year; OR

15 (2) **THE 4 MOST RECENTLY COMPLETED CALENDAR QUARTERS**
 16 **IMMEDIATELY PRECEDING THE START OF THE BENEFIT YEAR ONLY IF THE**
 17 **INDIVIDUAL APPLYING FOR BENEFITS DOES NOT QUALIFY FOR ANY BENEFITS**
 18 **UNDER § 8–802 OF THIS TITLE USING THE DEFINITION IN ITEM (1) OF THIS**
 19 **SUBSECTION.**

20 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland
 21 read as follows:

22 **Article – Labor and Employment**

23 8–101.

24 (a) In this title the following words have the meanings indicated.

25 (v) “Part-time worker” means an individual:

26 (1) whose availability for work is restricted to part-time work; and

27 (2) who [works] **WORKED** [predominantly on a part-time basis
 28 throughout the year for] at least 20 hours per week **IN PART-TIME WORK FOR A**
 29 **MAJORITY OF THE WEEKS OF WORK IN THE BASE PERIOD.**

30 ~~8–612.~~

~~(d) (6) (I) For any calendar year beginning on or after January 1, 2006, when the Unemployment Insurance Fund balance on September 30 of the immediately preceding calendar year is not in excess of 3% of the total taxable wages in covered employment for the 4 completed calendar quarters immediately preceding September 30, the Table of Rates in this paragraph of this subsection shall apply.~~

~~(H) NOTWITHSTANDING SUBPARAGRAPH (I) OF THIS PARAGRAPH, FOR ANY CALENDAR YEAR IN WHICH THE TAXABLE WAGE BASE OF THE PRECEDING YEAR DECREASED BY MORE THAN \$1 BILLION, AND THE UNEMPLOYMENT INSURANCE FUND RECEIVES FUNDS FROM SOURCES OTHER THAN THOSE IN § 8 403(A)(1) THROUGH (7) OF THIS TITLE IN AN AMOUNT GREATER THAN THE DIFFERENCE IN REVENUES COLLECTED IN TABLE E AND TABLE F, THE TABLE OF RATES IN PARAGRAPH (5) OF THIS SUBSECTION SHALL APPLY.~~

~~Table of Rates — Table F~~

~~Employing Employing
Unit's Benefit Unit's
Ratio Rate~~

(1)	.0000	2.20%
(2)	.0001	.0027	3.10%
(3)	.0028	.0054	3.40%
(4)	.0055	.0081	3.70%
(5)	.0082	.0108	4.00%
(6)	.0109	.0135	4.30%
(7)	.0136	.0162	4.60%
(8)	.0163	.0189	4.90%
(9)	.0190	.0216	5.20%
(10)	.0217	.0243	5.50%
(11)	.0244	.0270	5.80%
(12)	.0271	.0297	6.10%
(13)	.0298	.0324	6.40%
(14)	.0325	.0351	6.70%
(15)	.0352	.0378	7.00%
(16)	.0379	.0405	7.30%
(17)	.0406	.0432	7.60%
(18)	.0433	.0459	7.90%
(19)	.0460	.0486	8.20%
(20)	.0487	.0513	8.50%
(21)	.0514	.0540	8.80%
(22)	.0541	.0567	9.10%
(23)	.0568	.0594	9.40%
(24)	.0595	.0621	9.70%
(25)	.0622	.0648	10.00%

1	(26)	.0649	.0675	10.30%
2	(27)	.0676	.0702	10.60%
3	(28)	.0703	.0729	10.90%
4	(29)	.0730	.0756	11.20%
5	(30)	.0757	.0783	11.50%
6	(31)	.0784	.0810	11.80%
7	(32)	.0811	.0837	12.10%
8	(33)	.0838	.0864	12.40%
9	(34)	.0865	.0891	12.70%
10	(35)	.0892	.0918	13.00%
11	(36)	.0919	.0945	13.30%
12	(37)	.0946	and over	13.50%

13 ~~§ 628.~~

14 ~~Except as provided in § 8-201.1 of this title, a contribution or reimbursement~~
 15 ~~payment that is due and unpaid shall accrue interest at the rate of [1.5%] 1.0% per~~
 16 ~~month or part of a month from the date on which it is due until the Secretary receives~~
 17 ~~the contribution or payment in lieu of contributions and the interest.~~

18 8-802.

19 An individual is eligible for benefits if, during the base period:

20 (1) the individual was paid wages of at least the lower quarterly wage
 21 amount in line 1 of the schedule of benefits in § 8-803 of this subtitle for covered
 22 employment during the calendar quarter in which the individual's wages were highest;
 23 and

24 (2) the individual was paid wages for covered employment that, during
 25 at least 2 calendar quarters combined, are at least 1.5 times the upper limit of the
 26 wages for the line in the schedule of benefits for which the individual qualifies.

27 8-903.

28 (a) (1) Except as otherwise provided in this section, to be eligible for
 29 benefits an individual shall be:

- 30 (i) able to work;
- 31 (ii) available for work; and
- 32 (iii) actively seeking work.

33 (2) In determining whether an individual actively is seeking work, the
 34 Secretary shall consider:

1 (i) whether the individual has made an effort that is reasonable
2 and that would be expected of an unemployed individual who honestly is looking for
3 work; and

4 (ii) the extent of the effort in relation to the labor market
5 conditions in the area in which the individual is seeking work.

6 (3) [The Secretary may consider a part-time worker as meeting the
7 requirements of this section if the part-time worker:] **A PART-TIME WORKER MAY
8 NOT BE DETERMINED TO BE INELIGIBLE FOR THE RECEIPT OF BENEFITS FOR A
9 WEEK IN WHICH THE PART-TIME WORKER IS AVAILABLE FOR AND SEEKING
10 ONLY PART-TIME WORK IF THE PART-TIME WORKER:**

11 (i) [is eligible for benefits under § 8-803 of this title based on
12 wages that are predominantly earned from part-time work;

13 (ii)] is actively seeking part-time work; **AND**

14 [(iii) is available for part-time work for at least the number of
15 hours worked at the part-time worker's previous employment;

16 (iv) does not impose any other restrictions on the part-time
17 worker's ability to work or availability for work; and

18 (v)] **(II)** is in a labor market in which a reasonable demand
19 exists for part-time work.

20 **(4) FOR THE PURPOSES OF PARAGRAPH (3) OF THIS SUBSECTION,
21 AN INDIVIDUAL IS SEEKING ONLY PART-TIME WORK IF THE INDIVIDUAL IS ABLE
22 TO WORK:**

23 **(I) HOURS THAT ARE COMPARABLE TO THE INDIVIDUAL'S
24 WORK AT THE TIME OF THE MOST RECENT SEPARATION FROM PART-TIME
25 EMPLOYMENT; AND**

26 **(II) AT LEAST 20 HOURS PER WEEK.**

27 SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland
28 read as follows:

29 **Article – Labor and Employment**

30 8-611.

31 (e) The Secretary may not charge benefits paid to a claimant against the
32 earned rating record of an employing unit if:

1 (1) the claimant left employment voluntarily without good cause
2 attributable to the employing unit;

3 (2) the claimant was discharged by the employing unit for gross
4 misconduct as defined in § 8–1002 of this title;

5 (3) the claimant was discharged by the employing unit for aggravated
6 misconduct as defined in § 8–1002.1 of this title;

7 (4) the claimant left employment voluntarily to accept better
8 employment or enter training approved by the Secretary; [or]

9 (5) the employing unit participates in a work release program that is
10 designed to give an inmate of a correctional institution an opportunity to work while
11 imprisoned and unemployment was the result of the claimant's release from prison;
12 **OR**

13 **(6) THE CLAIMANT WAS PAID ADDITIONAL TRAINING BENEFITS**
14 **UNDER § 8–812 OF THIS TITLE.**

15 **8–812.**

16 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE**
17 **MEANINGS INDICATED.**

18 **(2) “DECLINING OCCUPATION” MEANS AN OCCUPATION IN**
19 **WHICH:**

20 **(I) THERE IS A CURRENT LACK OF EMPLOYMENT**
21 **OPPORTUNITIES IN THE INDIVIDUAL’S LABOR MARKET AREA FOR THE**
22 **OCCUPATIONAL SKILLS FOR WHICH THE INDIVIDUAL IS QUALIFIED BY TRAINING**
23 **AND EXPERIENCE; AND**

24 **(II) THE LACK OF EMPLOYMENT OPPORTUNITIES IS**
25 **EXPECTED TO CONTINUE FOR AN EXTENDED PERIOD OF TIME.**

26 **(3) “DEMAND OCCUPATION” MEANS AN OCCUPATION IN A LABOR**
27 **MARKET AREA WHERE WORK OPPORTUNITIES ARE AVAILABLE AND QUALIFIED**
28 **APPLICANTS ARE LACKING.**

29 **(4) (I) “SIMILAR STIPEND” MEANS AN AMOUNT PROVIDED**
30 **UNDER A PROGRAM WITH SIMILAR AIMS, SUCH AS PROVIDING TRAINING TO**
31 **INCREASE EMPLOYABILITY, AND IN APPROXIMATELY THE SAME AMOUNTS.**

1 **(II) "SIMILAR STIPEND" DOES NOT INCLUDE TRAINING**
2 **COSTS SUCH AS PAYMENTS FOR TUITION AND BOOKS.**

3 **(B) AN INDIVIDUAL WHO IS ENTITLED TO BENEFITS UNDER THIS TITLE**
4 **SHALL BE ELIGIBLE FOR ADDITIONAL TRAINING BENEFITS UNDER THIS**
5 **SECTION IF THE SECRETARY DETERMINES THAT THE INDIVIDUAL:**

6 **(1) IS UNEMPLOYED;**

7 **(2) HAS EXHAUSTED ALL RIGHTS TO UNEMPLOYMENT INSURANCE**
8 **BENEFITS UNDER FEDERAL AND STATE LAW;**

9 **(3) (I) SEPARATED FROM A DECLINING OCCUPATION; OR**

10 **(II) HAS BEEN INVOLUNTARILY AND INDEFINITELY**
11 **SEPARATED FROM EMPLOYMENT AS A RESULT OF A PERMANENT REDUCTION OF**
12 **OPERATIONS AT THE INDIVIDUAL'S PLACE OF EMPLOYMENT; AND**

13 **(4) IS ENROLLED IN A TRAINING PROGRAM APPROVED BY THE**
14 **SECRETARY OR IN A JOB TRAINING PROGRAM AUTHORIZED BY THE**
15 **WORKFORCE INVESTMENT ACT OF 1998, AS AMENDED, THAT PREPARES THE**
16 **INDIVIDUAL FOR ENTRY INTO A DEMAND OCCUPATION IF THE SECRETARY**
17 **DETERMINES THAT THE INDIVIDUAL:**

18 **(I) ENROLLED IN THE TRAINING BEFORE THE END OF THE**
19 **BENEFIT YEAR ESTABLISHED WITH RESPECT TO THE SEPARATION THAT MADE**
20 **THE INDIVIDUAL ELIGIBLE FOR THE TRAINING BENEFIT;**

21 **(II) IS MAKING SATISFACTORY PROGRESS TO COMPLETE**
22 **THE TRAINING; AND**

23 **(III) IS NOT RECEIVING SIMILAR STIPENDS OR OTHER**
24 **ALLOWANCES FOR NONTRAINING COSTS.**

25 **(C) THE ADDITIONAL WEEKLY TRAINING BENEFIT AMOUNT SHALL**
26 **EQUAL THE INDIVIDUAL'S WEEKLY BENEFIT AMOUNT FOR THE MOST RECENT**
27 **BENEFIT YEAR LESS ANY DEDUCTIBLE INCOME AS DETERMINED UNDER THIS**
28 **TITLE.**

29 **(D) THE MAXIMUM AMOUNT OF ADDITIONAL TRAINING BENEFITS**
30 **PAYABLE TO AN INDIVIDUAL SHALL BE EQUAL TO 26 TIMES THE INDIVIDUAL'S**
31 **AVERAGE WEEKLY BENEFIT AMOUNT FOR THE MOST RECENT BENEFIT YEAR.**

1 (E) AN INDIVIDUAL WHO IS RECEIVING ADDITIONAL TRAINING
 2 BENEFITS MAY NOT BE DENIED THOSE BENEFITS DUE TO THE APPLICATION OF §
 3 8-903(A)(1)(II) AND (III) OF THIS TITLE.

4 (F) ADDITIONAL TRAINING BENEFITS MAY NOT BE PAYABLE FOR MORE
 5 THAN 1 YEAR FOLLOWING THE END OF THE BENEFIT YEAR ESTABLISHED WITH
 6 RESPECT TO THE SEPARATION THAT MADE THE INDIVIDUAL ELIGIBLE FOR
 7 ADDITIONAL TRAINING BENEFITS.

8 SECTION 4. AND BE IT FURTHER ENACTED, That the Laws of Maryland
 9 read as follows:

10 Article – Labor and Employment

11 8-803.

12 (a) (1) To determine the weekly benefit amount to assign to a claimant in
 13 the schedule of benefits in subsection (b) of this section, the line in the schedule of
 14 benefits shall be located in which the high quarter wages in column (A) correspond to
 15 wages that the claimant was paid for covered employment in the calendar quarter of
 16 the claimant's base period in which those wages were highest.

17 (2) The claimant shall be assigned:

18 (i) the weekly benefit amount in column (B) of the schedule for
 19 that line; or

20 (ii) if the claimant is not eligible under § 8-802 of this subtitle
 21 for that weekly benefit amount but was paid wages to qualify in 1 of the next 6 lower
 22 lines of the schedule, the weekly benefit amount in the next lower line in column (B) of
 23 the schedule.

24 (b)

25 SCHEDULE OF BENEFITS

Line	High Quarter Wages (A)	Weekly Benefit Amount (B)	Minimum Qualifying Wages (C)
(1)	\$ 576.01 to \$ 600.00	25.00	900.00
(2)	\$ 600.01 to \$ 624.00	26.00	936.00
(3)	\$ 624.01 to \$ 648.00	27.00	972.00
(4)	\$ 648.01 to \$ 672.00	28.00	1,008.00
(5)	\$ 672.01 to \$ 696.00	29.00	1,044.00
(6)	\$ 696.01 to \$ 720.00	30.00	1,080.00
(7)	\$ 720.01 to \$ 744.00	31.00	1,116.00

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1	<u>(8)</u>	<u>\$ 744.01 to \$ 768.00</u>	<u>32.00</u>	<u>1,152.00</u>
2	<u>(9)</u>	<u>\$ 768.01 to \$ 792.00</u>	<u>33.00</u>	<u>1,188.00</u>
3	<u>(10)</u>	<u>\$ 792.01 to \$ 816.00</u>	<u>34.00</u>	<u>1,224.00</u>
4	<u>(11)</u>	<u>\$ 816.01 to \$ 840.00</u>	<u>35.00</u>	<u>1,260.00</u>
5	<u>(12)</u>	<u>\$ 840.01 to \$ 864.00</u>	<u>36.00</u>	<u>1,296.00</u>
6	<u>(13)</u>	<u>\$ 864.01 to \$ 888.00</u>	<u>37.00</u>	<u>1,332.00</u>
7	<u>(14)</u>	<u>\$ 888.01 to \$ 912.00</u>	<u>38.00</u>	<u>1,368.00</u>
8	<u>(15)</u>	<u>\$ 912.01 to \$ 936.00</u>	<u>39.00</u>	<u>1,404.00</u>
9	<u>(16)</u>	<u>\$ 936.01 to \$ 960.00</u>	<u>40.00</u>	<u>1,440.00</u>
10	<u>(17)</u>	<u>\$ 960.01 to \$ 984.00</u>	<u>41.00</u>	<u>1,476.00</u>
11	<u>(18)</u>	<u>\$ 984.01 to \$1,008.00</u>	<u>42.00</u>	<u>1,512.00</u>
12	<u>(19)</u>	<u>\$1,008.01 to \$1,032.00</u>	<u>43.00</u>	<u>1,548.00</u>
13	<u>(20)</u>	<u>\$1,032.01 to \$1,056.00</u>	<u>44.00</u>	<u>1,584.00</u>
14	<u>(21)</u>	<u>\$1,056.01 to \$1,080.00</u>	<u>45.00</u>	<u>1,620.00</u>
15	<u>(22)</u>	<u>\$1,080.01 to \$1,104.00</u>	<u>46.00</u>	<u>1,656.00</u>
16	<u>(23)</u>	<u>\$1,104.01 to \$1,128.00</u>	<u>47.00</u>	<u>1,692.00</u>
17	<u>(24)</u>	<u>\$1,128.01 to \$1,152.00</u>	<u>48.00</u>	<u>1,728.00</u>
18	<u>(25)</u>	<u>\$1,152.01 to \$1,176.00</u>	<u>49.00</u>	<u>1,764.00</u>
19	<u>(26) (1)</u>	<u>\$1,176.01 to \$1,200.00</u>	<u>50.00</u>	<u>1,800.00</u>
20	<u>[(27) (2)]</u>	<u>\$1,200.01 to \$1,224.00</u>	<u>51.00</u>	<u>1,836.00</u>
21	<u>[(28) (3)]</u>	<u>\$1,224.01 to \$1,248.00</u>	<u>52.00</u>	<u>1,872.00</u>
22	<u>[(29) (4)]</u>	<u>\$1,248.01 to \$1,272.00</u>	<u>53.00</u>	<u>1,908.00</u>
23	<u>[(30) (5)]</u>	<u>\$1,272.01 to \$1,296.00</u>	<u>54.00</u>	<u>1,944.00</u>
24	<u>[(31) (6)]</u>	<u>\$1,296.01 to \$1,320.00</u>	<u>55.00</u>	<u>1,980.00</u>
25	<u>[(32) (7)]</u>	<u>\$1,320.01 to \$1,344.00</u>	<u>56.00</u>	<u>2,016.00</u>
26	<u>[(33) (8)]</u>	<u>\$1,344.01 to \$1,368.00</u>	<u>57.00</u>	<u>2,052.00</u>
27	<u>[(34) (9)]</u>	<u>\$1,368.01 to \$1,392.00</u>	<u>58.00</u>	<u>2,088.00</u>
28	<u>[(35) (10)]</u>	<u>\$1,392.01 to \$1,416.00</u>	<u>59.00</u>	<u>2,124.00</u>
29	<u>[(36) (11)]</u>	<u>\$1,416.01 to \$1,440.00</u>	<u>60.00</u>	<u>2,160.00</u>
30	<u>[(37) (12)]</u>	<u>\$1,440.01 to \$1,464.00</u>	<u>61.00</u>	<u>2,196.00</u>
31	<u>[(38) (13)]</u>	<u>\$1,464.01 to \$1,488.00</u>	<u>62.00</u>	<u>2,232.00</u>
32	<u>[(39) (14)]</u>	<u>\$1,488.01 to \$1,512.00</u>	<u>63.00</u>	<u>2,268.00</u>
33	<u>[(40) (15)]</u>	<u>\$1,512.01 to \$1,536.00</u>	<u>64.00</u>	<u>2,304.00</u>
34	<u>[(41) (16)]</u>	<u>\$1,536.01 to \$1,560.00</u>	<u>65.00</u>	<u>2,340.00</u>
35	<u>[(42) (17)]</u>	<u>\$1,560.01 to \$1,584.00</u>	<u>66.00</u>	<u>2,376.00</u>
36	<u>[(43) (18)]</u>	<u>\$1,584.01 to \$1,608.00</u>	<u>67.00</u>	<u>2,412.00</u>
37	<u>[(44) (19)]</u>	<u>\$1,608.01 to \$1,632.00</u>	<u>68.00</u>	<u>2,448.00</u>
38	<u>[(45) (20)]</u>	<u>\$1,632.01 to \$1,656.00</u>	<u>69.00</u>	<u>2,484.00</u>
39	<u>[(46) (21)]</u>	<u>\$1,656.01 to \$1,680.00</u>	<u>70.00</u>	<u>2,520.00</u>
40	<u>[(47) (22)]</u>	<u>\$1,680.01 to \$1,704.00</u>	<u>71.00</u>	<u>2,556.00</u>
41	<u>[(48) (23)]</u>	<u>\$1,704.01 to \$1,728.00</u>	<u>72.00</u>	<u>2,592.00</u>
42	<u>[(49) (24)]</u>	<u>\$1,728.01 to \$1,752.00</u>	<u>73.00</u>	<u>2,628.00</u>
43	<u>[(50) (25)]</u>	<u>\$1,752.01 to \$1,776.00</u>	<u>74.00</u>	<u>2,664.00</u>
44	<u>[(51) (26)]</u>	<u>\$1,776.01 to \$1,800.00</u>	<u>75.00</u>	<u>2,700.00</u>
45	<u>[(52) (27)]</u>	<u>\$1,800.01 to \$1,824.00</u>	<u>76.00</u>	<u>2,736.00</u>

1	[(53)] (28)	<u>\$1,824.01 to \$1,848.00</u>	<u>77.00</u>	<u>2,772.00</u>
2	[(54)] (29)	<u>\$1,848.01 to \$1,872.00</u>	<u>78.00</u>	<u>2,808.00</u>
3	[(55)] (30)	<u>\$1,872.01 to \$1,896.00</u>	<u>79.00</u>	<u>2,844.00</u>
4	[(56)] (31)	<u>\$1,896.01 to \$1,920.00</u>	<u>80.00</u>	<u>2,880.00</u>
5	[(57)] (32)	<u>\$1,920.01 to \$1,944.00</u>	<u>81.00</u>	<u>2,916.00</u>
6	[(58)] (33)	<u>\$1,944.01 to \$1,968.00</u>	<u>82.00</u>	<u>2,952.00</u>
7	[(59)] (34)	<u>\$1,968.01 to \$1,992.00</u>	<u>83.00</u>	<u>2,988.00</u>
8	[(60)] (35)	<u>\$1,992.01 to \$2,016.00</u>	<u>84.00</u>	<u>3,024.00</u>
9	[(61)] (36)	<u>\$2,016.01 to \$2,040.00</u>	<u>85.00</u>	<u>3,060.00</u>
10	[(62)] (37)	<u>\$2,040.01 to \$2,064.00</u>	<u>86.00</u>	<u>3,096.00</u>
11	[(63)] (38)	<u>\$2,064.01 to \$2,088.00</u>	<u>87.00</u>	<u>3,132.00</u>
12	[(64)] (39)	<u>\$2,088.01 to \$2,112.00</u>	<u>88.00</u>	<u>3,168.00</u>
13	[(65)] (40)	<u>\$2,112.01 to \$2,136.00</u>	<u>89.00</u>	<u>3,204.00</u>
14	[(66)] (41)	<u>\$2,136.01 to \$2,160.00</u>	<u>90.00</u>	<u>3,240.00</u>
15	[(67)] (42)	<u>\$2,160.01 to \$2,184.00</u>	<u>91.00</u>	<u>3,276.00</u>
16	[(68)] (43)	<u>\$2,184.01 to \$2,208.00</u>	<u>92.00</u>	<u>3,312.00</u>
17	[(69)] (44)	<u>\$2,208.01 to \$2,232.00</u>	<u>93.00</u>	<u>3,348.00</u>
18	[(70)] (45)	<u>\$2,232.01 to \$2,256.00</u>	<u>94.00</u>	<u>3,384.00</u>
19	[(71)] (46)	<u>\$2,256.01 to \$2,280.00</u>	<u>95.00</u>	<u>3,420.00</u>
20	[(72)] (47)	<u>\$2,280.01 to \$2,304.00</u>	<u>96.00</u>	<u>3,456.00</u>
21	[(73)] (48)	<u>\$2,304.01 to \$2,328.00</u>	<u>97.00</u>	<u>3,492.00</u>
22	[(74)] (49)	<u>\$2,328.01 to \$2,352.00</u>	<u>98.00</u>	<u>3,528.00</u>
23	[(75)] (50)	<u>\$2,352.01 to \$2,376.00</u>	<u>99.00</u>	<u>3,564.00</u>
24	[(76)] (51)	<u>\$2,376.01 to \$2,400.00</u>	<u>100.00</u>	<u>3,600.00</u>
25	[(77)] (52)	<u>\$2,400.01 to \$2,424.00</u>	<u>101.00</u>	<u>3,636.00</u>
26	[(78)] (53)	<u>\$2,424.01 to \$2,448.00</u>	<u>102.00</u>	<u>3,672.00</u>
27	[(79)] (54)	<u>\$2,448.01 to \$2,472.00</u>	<u>103.00</u>	<u>3,708.00</u>
28	[(80)] (55)	<u>\$2,472.01 to \$2,496.00</u>	<u>104.00</u>	<u>3,744.00</u>
29	[(81)] (56)	<u>\$2,496.01 to \$2,520.00</u>	<u>105.00</u>	<u>3,780.00</u>
30	[(82)] (57)	<u>\$2,520.01 to \$2,544.00</u>	<u>106.00</u>	<u>3,816.00</u>
31	[(83)] (58)	<u>\$2,544.01 to \$2,568.00</u>	<u>107.00</u>	<u>3,852.00</u>
32	[(84)] (59)	<u>\$2,568.01 to \$2,592.00</u>	<u>108.00</u>	<u>3,888.00</u>
33	[(85)] (60)	<u>\$2,592.01 to \$2,616.00</u>	<u>109.00</u>	<u>3,924.00</u>
34	[(86)] (61)	<u>\$2,616.01 to \$2,640.00</u>	<u>110.00</u>	<u>3,960.00</u>
35	[(87)] (62)	<u>\$2,640.01 to \$2,664.00</u>	<u>111.00</u>	<u>3,996.00</u>
36	[(88)] (63)	<u>\$2,664.01 to \$2,688.00</u>	<u>112.00</u>	<u>4,032.00</u>
37	[(89)] (64)	<u>\$2,688.01 to \$2,712.00</u>	<u>113.00</u>	<u>4,068.00</u>
38	[(90)] (65)	<u>\$2,712.01 to \$2,736.00</u>	<u>114.00</u>	<u>4,104.00</u>
39	[(91)] (66)	<u>\$2,736.01 to \$2,760.00</u>	<u>115.00</u>	<u>4,140.00</u>
40	[(92)] (67)	<u>\$2,760.01 to \$2,784.00</u>	<u>116.00</u>	<u>4,176.00</u>
41	[(93)] (68)	<u>\$2,784.01 to \$2,808.00</u>	<u>117.00</u>	<u>4,212.00</u>
42	[(94)] (69)	<u>\$2,808.01 to \$2,832.00</u>	<u>118.00</u>	<u>4,248.00</u>
43	[(95)] (70)	<u>\$2,832.01 to \$2,856.00</u>	<u>119.00</u>	<u>4,284.00</u>
44	[(96)] (71)	<u>\$2,856.01 to \$2,880.00</u>	<u>120.00</u>	<u>4,320.00</u>

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1	<u>[(97)] (72)</u>	<u>\$2,880.01 to \$2,904.00</u>	<u>121.00</u>	<u>4,356.00</u>
2	<u>[(98)] (73)</u>	<u>\$2,904.01 to \$2,928.00</u>	<u>122.00</u>	<u>4,392.00</u>
3	<u>[(99)] (74)</u>	<u>\$2,928.01 to \$2,952.00</u>	<u>123.00</u>	<u>4,428.00</u>
4	<u>[(100)] (75)</u>	<u>\$2,952.01 to \$2,976.00</u>	<u>124.00</u>	<u>4,464.00</u>
5	<u>[(101)] (76)</u>	<u>\$2,976.01 to \$3,000.00</u>	<u>125.00</u>	<u>4,500.00</u>
6	<u>[(102)] (77)</u>	<u>\$3,000.01 to \$3,024.00</u>	<u>126.00</u>	<u>4,536.00</u>
7	<u>[(103)] (78)</u>	<u>\$3,024.01 to \$3,048.00</u>	<u>127.00</u>	<u>4,572.00</u>
8	<u>[(104)] (79)</u>	<u>\$3,048.01 to \$3,072.00</u>	<u>128.00</u>	<u>4,608.00</u>
9	<u>[(105)] (80)</u>	<u>\$3,072.01 to \$3,096.00</u>	<u>129.00</u>	<u>4,644.00</u>
10	<u>[(106)] (81)</u>	<u>\$3,096.01 to \$3,120.00</u>	<u>130.00</u>	<u>4,680.00</u>
11	<u>[(107)] (82)</u>	<u>\$3,120.01 to \$3,144.00</u>	<u>131.00</u>	<u>4,716.00</u>
12	<u>[(108)] (83)</u>	<u>\$3,144.01 to \$3,168.00</u>	<u>132.00</u>	<u>4,752.00</u>
13	<u>[(109)] (84)</u>	<u>\$3,168.01 to \$3,192.00</u>	<u>133.00</u>	<u>4,788.00</u>
14	<u>[(110)] (85)</u>	<u>\$3,192.01 to \$3,216.00</u>	<u>134.00</u>	<u>4,824.00</u>
15	<u>[(111)] (86)</u>	<u>\$3,216.01 to \$3,240.00</u>	<u>135.00</u>	<u>4,860.00</u>
16	<u>[(112)] (87)</u>	<u>\$3,240.01 to \$3,264.00</u>	<u>136.00</u>	<u>4,896.00</u>
17	<u>[(113)] (88)</u>	<u>\$3,264.01 to \$3,288.00</u>	<u>137.00</u>	<u>4,932.00</u>
18	<u>[(114)] (89)</u>	<u>\$3,288.01 to \$3,312.00</u>	<u>138.00</u>	<u>4,968.00</u>
19	<u>[(115)] (90)</u>	<u>\$3,312.01 to \$3,336.00</u>	<u>139.00</u>	<u>5,004.00</u>
20	<u>[(116)] (91)</u>	<u>\$3,336.01 to \$3,360.00</u>	<u>140.00</u>	<u>5,040.00</u>
21	<u>[(117)] (92)</u>	<u>\$3,360.01 to \$3,384.00</u>	<u>141.00</u>	<u>5,076.00</u>
22	<u>[(118)] (93)</u>	<u>\$3,384.01 to \$3,408.00</u>	<u>142.00</u>	<u>5,112.00</u>
23	<u>[(119)] (94)</u>	<u>\$3,408.01 to \$3,432.00</u>	<u>143.00</u>	<u>5,148.00</u>
24	<u>[(120)] (95)</u>	<u>\$3,432.01 to \$3,456.00</u>	<u>144.00</u>	<u>5,184.00</u>
25	<u>[(121)] (96)</u>	<u>\$3,456.01 to \$3,480.00</u>	<u>145.00</u>	<u>5,220.00</u>
26	<u>[(122)] (97)</u>	<u>\$3,480.01 to \$3,504.00</u>	<u>146.00</u>	<u>5,256.00</u>
27	<u>[(123)] (98)</u>	<u>\$3,504.01 to \$3,528.00</u>	<u>147.00</u>	<u>5,292.00</u>
28	<u>[(124)] (99)</u>	<u>\$3,528.01 to \$3,552.00</u>	<u>148.00</u>	<u>5,328.00</u>
29	<u>[(125)] (100)</u>	<u>\$3,552.01 to \$3,576.00</u>	<u>149.00</u>	<u>5,364.00</u>
30	<u>[(126)] (101)</u>	<u>\$3,576.01 to \$3,600.00</u>	<u>150.00</u>	<u>5,400.00</u>
31	<u>[(127)] (102)</u>	<u>\$3,600.01 to \$3,624.00</u>	<u>151.00</u>	<u>5,436.00</u>
32	<u>[(128)] (103)</u>	<u>\$3,624.01 to \$3,648.00</u>	<u>152.00</u>	<u>5,472.00</u>
33	<u>[(129)] (104)</u>	<u>\$3,648.01 to \$3,672.00</u>	<u>153.00</u>	<u>5,508.00</u>
34	<u>[(130)] (105)</u>	<u>\$3,672.01 to \$3,696.00</u>	<u>154.00</u>	<u>5,544.00</u>
35	<u>[(131)] (106)</u>	<u>\$3,696.01 to \$3,720.00</u>	<u>155.00</u>	<u>5,580.00</u>
36	<u>[(132)] (107)</u>	<u>\$3,720.01 to \$3,744.00</u>	<u>156.00</u>	<u>5,616.00</u>
37	<u>[(133)] (108)</u>	<u>\$3,744.01 to \$3,768.00</u>	<u>157.00</u>	<u>5,652.00</u>
38	<u>[(134)] (109)</u>	<u>\$3,768.01 to \$3,792.00</u>	<u>158.00</u>	<u>5,688.00</u>
39	<u>[(135)] (110)</u>	<u>\$3,792.01 to \$3,816.00</u>	<u>159.00</u>	<u>5,724.00</u>
40	<u>[(136)] (111)</u>	<u>\$3,816.01 to \$3,840.00</u>	<u>160.00</u>	<u>5,760.00</u>
41	<u>[(137)] (112)</u>	<u>\$3,840.01 to \$3,864.00</u>	<u>161.00</u>	<u>5,796.00</u>
42	<u>[(138)] (113)</u>	<u>\$3,864.01 to \$3,888.00</u>	<u>162.00</u>	<u>5,832.00</u>
43	<u>[(139)] (114)</u>	<u>\$3,888.01 to \$3,912.00</u>	<u>163.00</u>	<u>5,868.00</u>
44	<u>[(140)] (115)</u>	<u>\$3,912.01 to \$3,936.00</u>	<u>164.00</u>	<u>5,904.00</u>

1	<u>[(141)] (116)</u>	<u>\$3,936.01 to \$3,960.00</u>	<u>165.00</u>	<u>5,940.00</u>
2	<u>[(142)] (117)</u>	<u>\$3,960.01 to \$3,984.00</u>	<u>166.00</u>	<u>5,976.00</u>
3	<u>[(143)] (118)</u>	<u>\$3,984.01 to \$4,008.00</u>	<u>167.00</u>	<u>6,012.00</u>
4	<u>[(144)] (119)</u>	<u>\$4,008.01 to \$4,032.00</u>	<u>168.00</u>	<u>6,048.00</u>
5	<u>[(145)] (120)</u>	<u>\$4,032.01 to \$4,056.00</u>	<u>169.00</u>	<u>6,084.00</u>
6	<u>[(146)] (121)</u>	<u>\$4,056.01 to \$4,080.00</u>	<u>170.00</u>	<u>6,120.00</u>
7	<u>[(147)] (122)</u>	<u>\$4,080.01 to \$4,104.00</u>	<u>171.00</u>	<u>6,156.00</u>
8	<u>[(148)] (123)</u>	<u>\$4,104.01 to \$4,128.00</u>	<u>172.00</u>	<u>6,192.00</u>
9	<u>[(149)] (124)</u>	<u>\$4,128.01 to \$4,152.00</u>	<u>173.00</u>	<u>6,228.00</u>
10	<u>[(150)] (125)</u>	<u>\$4,152.01 to \$4,176.00</u>	<u>174.00</u>	<u>6,264.00</u>
11	<u>[(151)] (126)</u>	<u>\$4,176.01 to \$4,200.00</u>	<u>175.00</u>	<u>6,300.00</u>
12	<u>[(152)] (127)</u>	<u>\$4,200.01 to \$4,224.00</u>	<u>176.00</u>	<u>6,336.00</u>
13	<u>[(153)] (128)</u>	<u>\$4,224.01 to \$4,248.00</u>	<u>177.00</u>	<u>6,372.00</u>
14	<u>[(154)] (129)</u>	<u>\$4,248.01 to \$4,272.00</u>	<u>178.00</u>	<u>6,408.00</u>
15	<u>[(155)] (130)</u>	<u>\$4,272.01 to \$4,296.00</u>	<u>179.00</u>	<u>6,444.00</u>
16	<u>[(156)] (131)</u>	<u>\$4,296.01 to \$4,320.00</u>	<u>180.00</u>	<u>6,480.00</u>
17	<u>[(157)] (132)</u>	<u>\$4,320.01 to \$4,344.00</u>	<u>181.00</u>	<u>6,516.00</u>
18	<u>[(158)] (133)</u>	<u>\$4,344.01 to \$4,368.00</u>	<u>182.00</u>	<u>6,552.00</u>
19	<u>[(159)] (134)</u>	<u>\$4,368.01 to \$4,392.00</u>	<u>183.00</u>	<u>6,588.00</u>
20	<u>[(160)] (135)</u>	<u>\$4,392.01 to \$4,416.00</u>	<u>184.00</u>	<u>6,624.00</u>
21	<u>[(161)] (136)</u>	<u>\$4,416.01 to \$4,440.00</u>	<u>185.00</u>	<u>6,660.00</u>
22	<u>[(162)] (137)</u>	<u>\$4,440.01 to \$4,464.00</u>	<u>186.00</u>	<u>6,696.00</u>
23	<u>[(163)] (138)</u>	<u>\$4,464.01 to \$4,488.00</u>	<u>187.00</u>	<u>6,732.00</u>
24	<u>[(164)] (139)</u>	<u>\$4,488.01 to \$4,512.00</u>	<u>188.00</u>	<u>6,768.00</u>
25	<u>[(165)] (140)</u>	<u>\$4,512.01 to \$4,536.00</u>	<u>189.00</u>	<u>6,804.00</u>
26	<u>[(166)] (141)</u>	<u>\$4,536.01 to \$4,560.00</u>	<u>190.00</u>	<u>6,840.00</u>
27	<u>[(167)] (142)</u>	<u>\$4,560.01 to \$4,584.00</u>	<u>191.00</u>	<u>6,876.00</u>
28	<u>[(168)] (143)</u>	<u>\$4,584.01 to \$4,608.00</u>	<u>192.00</u>	<u>6,912.00</u>
29	<u>[(169)] (144)</u>	<u>\$4,608.01 to \$4,632.00</u>	<u>193.00</u>	<u>6,948.00</u>
30	<u>[(170)] (145)</u>	<u>\$4,632.01 to \$4,656.00</u>	<u>194.00</u>	<u>6,984.00</u>
31	<u>[(171)] (146)</u>	<u>\$4,656.01 to \$4,680.00</u>	<u>195.00</u>	<u>7,020.00</u>
32	<u>[(172)] (147)</u>	<u>\$4,680.01 to \$4,704.00</u>	<u>196.00</u>	<u>7,056.00</u>
33	<u>[(173)] (148)</u>	<u>\$4,704.01 to \$4,728.00</u>	<u>197.00</u>	<u>7,092.00</u>
34	<u>[(174)] (149)</u>	<u>\$4,728.01 to \$4,752.00</u>	<u>198.00</u>	<u>7,128.00</u>
35	<u>[(175)] (150)</u>	<u>\$4,752.01 to \$4,776.00</u>	<u>199.00</u>	<u>7,164.00</u>
36	<u>[(176)] (151)</u>	<u>\$4,776.01 to \$4,800.00</u>	<u>200.00</u>	<u>7,200.00</u>
37	<u>[(177)] (152)</u>	<u>\$4,800.01 to \$4,824.00</u>	<u>201.00</u>	<u>7,236.00</u>
38	<u>[(178)] (153)</u>	<u>\$4,824.01 to \$4,848.00</u>	<u>202.00</u>	<u>7,272.00</u>
39	<u>[(179)] (154)</u>	<u>\$4,848.01 to \$4,872.00</u>	<u>203.00</u>	<u>7,308.00</u>
40	<u>[(180)] (155)</u>	<u>\$4,872.01 to \$4,896.00</u>	<u>204.00</u>	<u>7,344.00</u>
41	<u>[(181)] (156)</u>	<u>\$4,896.01 to \$4,920.00</u>	<u>205.00</u>	<u>7,380.00</u>
42	<u>[(182)] (157)</u>	<u>\$4,920.01 to \$4,944.00</u>	<u>206.00</u>	<u>7,416.00</u>
43	<u>[(183)] (158)</u>	<u>\$4,944.01 to \$4,968.00</u>	<u>207.00</u>	<u>7,452.00</u>
44	<u>[(184)] (159)</u>	<u>\$4,968.01 to \$4,992.00</u>	<u>208.00</u>	<u>7,488.00</u>

1	[(185)] (160)	<u>\$4,992.01 to \$5,016.00</u>	<u>209.00</u>	<u>7,524.00</u>
2	[(186)] (161)	<u>\$5,016.01 to \$5,040.00</u>	<u>210.00</u>	<u>7,560.00</u>
3	[(187)] (162)	<u>\$5,040.01 to \$5,064.00</u>	<u>211.00</u>	<u>7,596.00</u>
4	[(188)] (163)	<u>\$5,064.01 to \$5,088.00</u>	<u>212.00</u>	<u>7,632.00</u>
5	[(189)] (164)	<u>\$5,088.01 to \$5,112.00</u>	<u>213.00</u>	<u>7,668.00</u>
6	[(190)] (165)	<u>\$5,112.01 to \$5,136.00</u>	<u>214.00</u>	<u>7,704.00</u>
7	[(191)] (166)	<u>\$5,136.01 to \$5,160.00</u>	<u>215.00</u>	<u>7,740.00</u>
8	[(192)] (167)	<u>\$5,160.01 to \$5,184.00</u>	<u>216.00</u>	<u>7,776.00</u>
9	[(193)] (168)	<u>\$5,184.01 to \$5,208.00</u>	<u>217.00</u>	<u>7,812.00</u>
10	[(194)] (169)	<u>\$5,208.01 to \$5,232.00</u>	<u>218.00</u>	<u>7,848.00</u>
11	[(195)] (170)	<u>\$5,232.01 to \$5,256.00</u>	<u>219.00</u>	<u>7,884.00</u>
12	[(196)] (171)	<u>\$5,256.01 to \$5,280.00</u>	<u>220.00</u>	<u>7,920.00</u>
13	[(197)] (172)	<u>\$5,280.01 to \$5,304.00</u>	<u>221.00</u>	<u>7,956.00</u>
14	[(198)] (173)	<u>\$5,304.01 to \$5,328.00</u>	<u>222.00</u>	<u>7,992.00</u>
15	[(199)] (174)	<u>\$5,328.01 to \$5,352.00</u>	<u>223.00</u>	<u>8,028.00</u>
16	[(200)] (175)	<u>\$5,352.01 to \$5,376.00</u>	<u>224.00</u>	<u>8,064.00</u>
17	[(201)] (176)	<u>\$5,376.01 to \$5,400.00</u>	<u>225.00</u>	<u>8,100.00</u>
18	[(202)] (177)	<u>\$5,400.01 to \$5,424.00</u>	<u>226.00</u>	<u>8,136.00</u>
19	[(203)] (178)	<u>\$5,424.01 to \$5,448.00</u>	<u>227.00</u>	<u>8,172.00</u>
20	[(204)] (179)	<u>\$5,448.01 to \$5,472.00</u>	<u>228.00</u>	<u>8,208.00</u>
21	[(205)] (180)	<u>\$5,472.01 to \$5,496.00</u>	<u>229.00</u>	<u>8,244.00</u>
22	[(206)] (181)	<u>\$5,496.01 to \$5,520.00</u>	<u>230.00</u>	<u>8,280.00</u>
23	[(207)] (182)	<u>\$5,520.01 to \$5,544.00</u>	<u>231.00</u>	<u>8,316.00</u>
24	[(208)] (183)	<u>\$5,544.01 to \$5,568.00</u>	<u>232.00</u>	<u>8,352.00</u>
25	[(209)] (184)	<u>\$5,568.01 to \$5,592.00</u>	<u>233.00</u>	<u>8,388.00</u>
26	[(210)] (185)	<u>\$5,592.01 to \$5,616.00</u>	<u>234.00</u>	<u>8,424.00</u>
27	[(211)] (186)	<u>\$5,616.01 to \$5,640.00</u>	<u>235.00</u>	<u>8,460.00</u>
28	[(212)] (187)	<u>\$5,640.01 to \$5,664.00</u>	<u>236.00</u>	<u>8,496.00</u>
29	[(213)] (188)	<u>\$5,664.01 to \$5,688.00</u>	<u>237.00</u>	<u>8,532.00</u>
30	[(214)] (189)	<u>\$5,688.01 to \$5,712.00</u>	<u>238.00</u>	<u>8,568.00</u>
31	[(215)] (190)	<u>\$5,712.01 to \$5,736.00</u>	<u>239.00</u>	<u>8,604.00</u>
32	[(216)] (191)	<u>\$5,736.01 to \$5,760.00</u>	<u>240.00</u>	<u>8,640.00</u>
33	[(217)] (192)	<u>\$5,760.01 to \$5,784.00</u>	<u>241.00</u>	<u>8,676.00</u>
34	[(218)] (193)	<u>\$5,784.01 to \$5,808.00</u>	<u>242.00</u>	<u>8,712.00</u>
35	[(219)] (194)	<u>\$5,808.01 to \$5,832.00</u>	<u>243.00</u>	<u>8,748.00</u>
36	[(220)] (195)	<u>\$5,832.01 to \$5,856.00</u>	<u>244.00</u>	<u>8,784.00</u>
37	[(221)] (196)	<u>\$5,856.01 to \$5,880.00</u>	<u>245.00</u>	<u>8,820.00</u>
38	[(222)] (197)	<u>\$5,880.01 to \$5,904.00</u>	<u>246.00</u>	<u>8,856.00</u>
39	[(223)] (198)	<u>\$5,904.01 to \$5,928.00</u>	<u>247.00</u>	<u>8,892.00</u>
40	[(224)] (199)	<u>\$5,928.01 to \$5,952.00</u>	<u>248.00</u>	<u>8,928.00</u>
41	[(225)] (200)	<u>\$5,952.01 to \$5,976.00</u>	<u>249.00</u>	<u>8,964.00</u>
42	[(226)] (201)	<u>\$5,976.01 to \$6,000.00</u>	<u>250.00</u>	<u>9,000.00</u>
43	[(227)] (202)	<u>\$6,000.01 to \$6,024.00</u>	<u>251.00</u>	<u>9,036.00</u>
44	[(228)] (203)	<u>\$6,024.01 to \$6,048.00</u>	<u>252.00</u>	<u>9,072.00</u>

1	[(229)] (204)	<u>\$6,048.01 to \$6,072.00</u>	<u>253.00</u>	<u>9,108.00</u>
2	[(230)] (205)	<u>\$6,072.01 to \$6,096.00</u>	<u>254.00</u>	<u>9,144.00</u>
3	[(231)] (206)	<u>\$6,096.01 to \$6,120.00</u>	<u>255.00</u>	<u>9,180.00</u>
4	[(232)] (207)	<u>\$6,120.01 to \$6,144.00</u>	<u>256.00</u>	<u>9,216.00</u>
5	[(233)] (208)	<u>\$6,144.01 to \$6,168.00</u>	<u>257.00</u>	<u>9,252.00</u>
6	[(234)] (209)	<u>\$6,168.01 to \$6,192.00</u>	<u>258.00</u>	<u>9,288.00</u>
7	[(235)] (210)	<u>\$6,192.01 to \$6,216.00</u>	<u>259.00</u>	<u>9,324.00</u>
8	[(236)] (211)	<u>\$6,216.01 to \$6,240.00</u>	<u>260.00</u>	<u>9,360.00</u>
9	[(237)] (212)	<u>\$6,240.01 to \$6,264.00</u>	<u>261.00</u>	<u>9,396.00</u>
10	[(238)] (213)	<u>\$6,264.01 to \$6,288.00</u>	<u>262.00</u>	<u>9,432.00</u>
11	[(239)] (214)	<u>\$6,288.01 to \$6,312.00</u>	<u>263.00</u>	<u>9,468.00</u>
12	[(240)] (215)	<u>\$6,312.01 to \$6,336.00</u>	<u>264.00</u>	<u>9,504.00</u>
13	[(241)] (216)	<u>\$6,336.01 to \$6,360.00</u>	<u>265.00</u>	<u>9,540.00</u>
14	[(242)] (217)	<u>\$6,360.01 to \$6,384.00</u>	<u>266.00</u>	<u>9,576.00</u>
15	[(243)] (218)	<u>\$6,384.01 to \$6,408.00</u>	<u>267.00</u>	<u>9,612.00</u>
16	[(244)] (219)	<u>\$6,408.01 to \$6,432.00</u>	<u>268.00</u>	<u>9,648.00</u>
17	[(245)] (220)	<u>\$6,432.01 to \$6,456.00</u>	<u>269.00</u>	<u>9,684.00</u>
18	[(246)] (221)	<u>\$6,456.01 to \$6,480.00</u>	<u>270.00</u>	<u>9,720.00</u>
19	[(247)] (222)	<u>\$6,480.01 to \$6,504.00</u>	<u>271.00</u>	<u>9,756.00</u>
20	[(248)] (223)	<u>\$6,504.01 to \$6,528.00</u>	<u>272.00</u>	<u>9,792.00</u>
21	[(249)] (224)	<u>\$6,528.01 to \$6,552.00</u>	<u>273.00</u>	<u>9,828.00</u>
22	[(250)] (225)	<u>\$6,552.01 to \$6,576.00</u>	<u>274.00</u>	<u>9,864.00</u>
23	[(251)] (226)	<u>\$6,576.01 to \$6,600.00</u>	<u>275.00</u>	<u>9,900.00</u>
24	[(252)] (227)	<u>\$6,600.01 to \$6,624.00</u>	<u>276.00</u>	<u>9,936.00</u>
25	[(253)] (228)	<u>\$6,624.01 to \$6,648.00</u>	<u>277.00</u>	<u>9,972.00</u>
26	[(254)] (229)	<u>\$6,648.01 to \$6,672.00</u>	<u>278.00</u>	<u>10,008.00</u>
27	[(255)] (230)	<u>\$6,672.01 to \$6,696.00</u>	<u>279.00</u>	<u>10,044.00</u>
28	[(256)] (231)	<u>\$6,696.01 to \$6,720.00</u>	<u>280.00</u>	<u>10,080.00</u>
29	[(257)] (232)	<u>\$6,720.01 to \$6,744.00</u>	<u>281.00</u>	<u>10,116.00</u>
30	[(258)] (233)	<u>\$6,744.01 to \$6,768.00</u>	<u>282.00</u>	<u>10,152.00</u>
31	[(259)] (234)	<u>\$6,768.01 to \$6,792.00</u>	<u>283.00</u>	<u>10,188.00</u>
32	[(260)] (235)	<u>\$6,792.01 to \$6,816.00</u>	<u>284.00</u>	<u>10,224.00</u>
33	[(261)] (236)	<u>\$6,816.01 to \$6,840.00</u>	<u>285.00</u>	<u>10,260.00</u>
34	[(262)] (237)	<u>\$6,840.01 to \$6,864.00</u>	<u>286.00</u>	<u>10,296.00</u>
35	[(263)] (238)	<u>\$6,864.01 to \$6,888.00</u>	<u>287.00</u>	<u>10,332.00</u>
36	[(264)] (239)	<u>\$6,888.01 to \$6,912.00</u>	<u>288.00</u>	<u>10,368.00</u>
37	[(265)] (240)	<u>\$6,912.01 to \$6,936.00</u>	<u>289.00</u>	<u>10,404.00</u>
38	[(266)] (241)	<u>\$6,936.01 to \$6,960.00</u>	<u>290.00</u>	<u>10,440.00</u>
39	[(267)] (242)	<u>\$6,960.01 to \$6,984.00</u>	<u>291.00</u>	<u>10,476.00</u>
40	[(268)] (243)	<u>\$6,984.01 to \$7,008.00</u>	<u>292.00</u>	<u>10,512.00</u>
41	[(269)] (244)	<u>\$7,008.01 to \$7,032.00</u>	<u>293.00</u>	<u>10,548.00</u>
42	[(270)] (245)	<u>\$7,032.01 to \$7,056.00</u>	<u>294.00</u>	<u>10,584.00</u>
43	[(271)] (246)	<u>\$7,056.01 to \$7,080.00</u>	<u>295.00</u>	<u>10,620.00</u>
44	[(272)] (247)	<u>\$7,080.01 to \$7,104.00</u>	<u>296.00</u>	<u>10,656.00</u>

1	[(273)] (248)	<u>\$7,104.01 to \$7,128.00</u>	<u>297.00</u>	<u>10,692.00</u>
2	[(274)] (249)	<u>\$7,128.01 to \$7,152.00</u>	<u>298.00</u>	<u>10,728.00</u>
3	[(275)] (250)	<u>\$7,152.01 to \$7,176.00</u>	<u>299.00</u>	<u>10,764.00</u>
4	[(276)] (251)	<u>\$7,176.01 to \$7,200.00</u>	<u>300.00</u>	<u>10,800.00</u>
5	[(277)] (252)	<u>\$7,200.01 to \$7,224.00</u>	<u>301.00</u>	<u>10,836.00</u>
6	[(278)] (253)	<u>\$7,224.01 to \$7,248.00</u>	<u>302.00</u>	<u>10,872.00</u>
7	[(279)] (254)	<u>\$7,248.01 to \$7,272.00</u>	<u>303.00</u>	<u>10,908.00</u>
8	[(280)] (255)	<u>\$7,272.01 to \$7,296.00</u>	<u>304.00</u>	<u>10,944.00</u>
9	[(281)] (256)	<u>\$7,296.01 to \$7,320.00</u>	<u>305.00</u>	<u>10,980.00</u>
10	[(282)] (257)	<u>\$7,320.01 to \$7,344.00</u>	<u>306.00</u>	<u>11,016.00</u>
11	[(283)] (258)	<u>\$7,344.01 to \$7,368.00</u>	<u>307.00</u>	<u>11,052.00</u>
12	[(284)] (259)	<u>\$7,368.01 to \$7,392.00</u>	<u>308.00</u>	<u>11,088.00</u>
13	[(285)] (260)	<u>\$7,392.01 to \$7,416.00</u>	<u>309.00</u>	<u>11,124.00</u>
14	[(286)] (261)	<u>\$7,416.01 to \$7,440.00</u>	<u>310.00</u>	<u>11,160.00</u>
15	[(287)] (262)	<u>\$7,440.01 to \$7,464.00</u>	<u>311.00</u>	<u>11,196.00</u>
16	[(288)] (263)	<u>\$7,464.01 to \$7,488.00</u>	<u>312.00</u>	<u>11,232.00</u>
17	[(289)] (264)	<u>\$7,488.01 to \$7,512.00</u>	<u>313.00</u>	<u>11,268.00</u>
18	[(290)] (265)	<u>\$7,512.01 to \$7,536.00</u>	<u>314.00</u>	<u>11,304.00</u>
19	[(291)] (266)	<u>\$7,536.01 to \$7,560.00</u>	<u>315.00</u>	<u>11,340.00</u>
20	[(292)] (267)	<u>\$7,560.01 to \$7,584.00</u>	<u>316.00</u>	<u>11,376.00</u>
21	[(293)] (268)	<u>\$7,584.01 to \$7,608.00</u>	<u>317.00</u>	<u>11,412.00</u>
22	[(294)] (269)	<u>\$7,608.01 to \$7,632.00</u>	<u>318.00</u>	<u>11,448.00</u>
23	[(295)] (270)	<u>\$7,632.01 to \$7,656.00</u>	<u>319.00</u>	<u>11,484.00</u>
24	[(296)] (271)	<u>\$7,656.01 to \$7,680.00</u>	<u>320.00</u>	<u>11,520.00</u>
25	[(297)] (272)	<u>\$7,680.01 to \$7,704.00</u>	<u>321.00</u>	<u>11,556.00</u>
26	[(298)] (273)	<u>\$7,704.01 to \$7,728.00</u>	<u>322.00</u>	<u>11,592.00</u>
27	[(299)] (274)	<u>\$7,728.01 to \$7,752.00</u>	<u>323.00</u>	<u>11,628.00</u>
28	[(300)] (275)	<u>\$7,752.01 to \$7,776.00</u>	<u>324.00</u>	<u>11,664.00</u>
29	[(301)] (276)	<u>\$7,776.01 to \$7,800.00</u>	<u>325.00</u>	<u>11,700.00</u>
30	[(302)] (277)	<u>\$7,800.01 to \$7,824.00</u>	<u>326.00</u>	<u>11,736.00</u>
31	[(303)] (278)	<u>\$7,824.01 to \$7,848.00</u>	<u>327.00</u>	<u>11,772.00</u>
32	[(304)] (279)	<u>\$7,848.01 to \$7,872.00</u>	<u>328.00</u>	<u>11,808.00</u>
33	[(305)] (280)	<u>\$7,872.01 to \$7,896.00</u>	<u>329.00</u>	<u>11,844.00</u>
34	[(306)] (281)	<u>\$7,896.01 to \$7,920.00</u>	<u>330.00</u>	<u>11,880.00</u>
35	[(307)] (282)	<u>\$7,920.01 to \$7,944.00</u>	<u>331.00</u>	<u>11,916.00</u>
36	[(308)] (283)	<u>\$7,944.01 to \$7,968.00</u>	<u>332.00</u>	<u>11,952.00</u>
37	[(309)] (284)	<u>\$7,968.01 to \$7,992.00</u>	<u>333.00</u>	<u>11,988.00</u>
38	[(310)] (285)	<u>\$7,992.01 to \$8,016.00</u>	<u>334.00</u>	<u>12,024.00</u>
39	[(311)] (286)	<u>\$8,016.01 to \$8,040.00</u>	<u>335.00</u>	<u>12,060.00</u>
40	[(312)] (287)	<u>\$8,040.01 to \$8,064.00</u>	<u>336.00</u>	<u>12,096.00</u>
41	[(313)] (288)	<u>\$8,064.01 to \$8,088.00</u>	<u>337.00</u>	<u>12,132.00</u>
42	[(314)] (289)	<u>\$8,088.01 to \$8,112.00</u>	<u>338.00</u>	<u>12,168.00</u>
43	[(315)] (290)	<u>\$8,112.01 to \$8,136.00</u>	<u>339.00</u>	<u>12,204.00</u>
44	[(316)] (291)	<u>\$8,136.01 to \$8,160.00</u>	<u>340.00</u>	<u>12,240.00</u>

1	<u>[(317)] (292)</u>	<u>\$8,160.01 to \$8,184.00</u>	<u>341.00</u>	<u>12,276.00</u>
2	<u>[(318)] (293)</u>	<u>\$8,184.01 to \$8,208.00</u>	<u>342.00</u>	<u>12,312.00</u>
3	<u>[(319)] (294)</u>	<u>\$8,208.01 to \$8,232.00</u>	<u>343.00</u>	<u>12,348.00</u>
4	<u>[(320)] (295)</u>	<u>\$8,232.01 to \$8,256.00</u>	<u>344.00</u>	<u>12,384.00</u>
5	<u>[(321)] (296)</u>	<u>\$8,256.01 to \$8,280.00</u>	<u>345.00</u>	<u>12,420.00</u>
6	<u>[(322)] (297)</u>	<u>\$8,280.01 to \$8,304.00</u>	<u>346.00</u>	<u>12,456.00</u>
7	<u>[(323)] (298)</u>	<u>\$8,304.01 to \$8,328.00</u>	<u>347.00</u>	<u>12,492.00</u>
8	<u>[(324)] (299)</u>	<u>\$8,328.01 to \$8,352.00</u>	<u>348.00</u>	<u>12,528.00</u>
9	<u>[(325)] (300)</u>	<u>\$8,352.01 to \$8,376.00</u>	<u>349.00</u>	<u>12,564.00</u>
10	<u>[(326)] (301)</u>	<u>\$8,376.01 to \$8,400.00</u>	<u>350.00</u>	<u>12,600.00</u>
11	<u>[(327)] (302)</u>	<u>\$8,400.01 to \$8,424.00</u>	<u>351.00</u>	<u>12,636.00</u>
12	<u>[(328)] (303)</u>	<u>\$8,424.01 to \$8,448.00</u>	<u>352.00</u>	<u>12,672.00</u>
13	<u>[(329)] (304)</u>	<u>\$8,448.01 to \$8,472.00</u>	<u>353.00</u>	<u>12,708.00</u>
14	<u>[(330)] (305)</u>	<u>\$8,472.01 to \$8,496.00</u>	<u>354.00</u>	<u>12,744.00</u>
15	<u>[(331)] (306)</u>	<u>\$8,496.01 to \$8,520.00</u>	<u>355.00</u>	<u>12,780.00</u>
16	<u>[(332)] (307)</u>	<u>\$8,520.01 to \$8,544.00</u>	<u>356.00</u>	<u>12,816.00</u>
17	<u>[(333)] (308)</u>	<u>\$8,544.01 to \$8,568.00</u>	<u>357.00</u>	<u>12,852.00</u>
18	<u>[(334)] (309)</u>	<u>\$8,568.01 to \$8,592.00</u>	<u>358.00</u>	<u>12,888.00</u>
19	<u>[(335)] (310)</u>	<u>\$8,592.01 to \$8,616.00</u>	<u>359.00</u>	<u>12,924.00</u>
20	<u>[(336)] (311)</u>	<u>\$8,616.01 to \$8,640.00</u>	<u>360.00</u>	<u>12,960.00</u>
21	<u>[(337)] (312)</u>	<u>\$8,640.01 to \$8,664.00</u>	<u>361.00</u>	<u>12,996.00</u>
22	<u>[(338)] (313)</u>	<u>\$8,664.01 to \$8,688.00</u>	<u>362.00</u>	<u>13,032.00</u>
23	<u>[(339)] (314)</u>	<u>\$8,688.01 to \$8,712.00</u>	<u>363.00</u>	<u>13,068.00</u>
24	<u>[(340)] (315)</u>	<u>\$8,712.01 to \$8,736.00</u>	<u>364.00</u>	<u>13,104.00</u>
25	<u>[(341)] (316)</u>	<u>\$8,736.01 to \$8,760.00</u>	<u>365.00</u>	<u>13,140.00</u>
26	<u>[(342)] (317)</u>	<u>\$8,760.01 to \$8,784.00</u>	<u>366.00</u>	<u>13,176.00</u>
27	<u>[(343)] (318)</u>	<u>\$8,784.01 to \$8,808.00</u>	<u>367.00</u>	<u>13,212.00</u>
28	<u>[(344)] (319)</u>	<u>\$8,808.01 to \$8,832.00</u>	<u>368.00</u>	<u>13,248.00</u>
29	<u>[(345)] (320)</u>	<u>\$8,832.01 to \$8,856.00</u>	<u>369.00</u>	<u>13,284.00</u>
30	<u>[(346)] (321)</u>	<u>\$8,856.01 to \$8,880.00</u>	<u>370.00</u>	<u>13,320.00</u>
31	<u>[(347)] (322)</u>	<u>\$8,880.01 to \$8,904.00</u>	<u>371.00</u>	<u>13,356.00</u>
32	<u>[(348)] (323)</u>	<u>\$8,904.01 to \$8,928.00</u>	<u>372.00</u>	<u>13,392.00</u>
33	<u>[(349)] (324)</u>	<u>\$8,928.01 to \$8,952.00</u>	<u>373.00</u>	<u>13,428.00</u>
34	<u>[(350)] (325)</u>	<u>\$8,952.01 to \$8,976.00</u>	<u>374.00</u>	<u>13,464.00</u>
35	<u>[(351)] (326)</u>	<u>\$8,976.01 to \$9,000.00</u>	<u>375.00</u>	<u>13,500.00</u>
36	<u>[(352)] (327)</u>	<u>\$9,000.01 to \$9,024.00</u>	<u>376.00</u>	<u>13,536.00</u>
37	<u>[(353)] (328)</u>	<u>\$9,024.01 to \$9,048.00</u>	<u>377.00</u>	<u>13,572.00</u>
38	<u>[(354)] (329)</u>	<u>\$9,048.01 to \$9,072.00</u>	<u>378.00</u>	<u>13,608.00</u>
39	<u>[(355)] (330)</u>	<u>\$9,072.01 to \$9,096.00</u>	<u>379.00</u>	<u>13,644.00</u>
40	<u>[(356)] (331)</u>	<u>\$9,096.01 to \$9,120.00</u>	<u>380.00</u>	<u>13,680.00</u>
41	<u>[(357)] (332)</u>	<u>\$9,120.01 to \$9,144.00</u>	<u>381.00</u>	<u>13,716.00</u>
42	<u>[(358)] (333)</u>	<u>\$9,144.01 to \$9,168.00</u>	<u>382.00</u>	<u>13,752.00</u>
43	<u>[(359)] (334)</u>	<u>\$9,168.01 to \$9,192.00</u>	<u>383.00</u>	<u>13,788.00</u>
44	<u>[(360)] (335)</u>	<u>\$9,192.01 to \$9,216.00</u>	<u>384.00</u>	<u>13,824.00</u>

1	<u>[(361)] (336)</u>	<u>\$9,216.01 to \$9,240.00</u>	<u>385.00</u>	<u>13,860.00</u>
2	<u>[(362)] (337)</u>	<u>\$9,240.01 to \$9,264.00</u>	<u>386.00</u>	<u>13,896.00</u>
3	<u>[(363)] (338)</u>	<u>\$9,264.01 to \$9,288.00</u>	<u>387.00</u>	<u>13,932.00</u>
4	<u>[(364)] (339)</u>	<u>\$9,288.01 to \$9,312.00</u>	<u>388.00</u>	<u>13,968.00</u>
5	<u>[(365)] (340)</u>	<u>\$9,312.01 to \$9,336.00</u>	<u>389.00</u>	<u>14,004.00</u>
6	<u>[(366)] (341)</u>	<u>\$9,336.01 to \$9,360.00</u>	<u>390.00</u>	<u>14,040.00</u>
7	<u>[(367)] (342)</u>	<u>\$9,360.01 to \$9,384.00</u>	<u>391.00</u>	<u>14,076.00</u>
8	<u>[(368)] (343)</u>	<u>\$9,384.01 to \$9,408.00</u>	<u>392.00</u>	<u>14,112.00</u>
9	<u>[(369)] (344)</u>	<u>\$9,408.01 to \$9,432.00</u>	<u>393.00</u>	<u>14,148.00</u>
10	<u>[(370)] (345)</u>	<u>\$9,432.01 to \$9,456.00</u>	<u>394.00</u>	<u>14,184.00</u>
11	<u>[(371)] (346)</u>	<u>\$9,456.01 to \$9,480.00</u>	<u>395.00</u>	<u>14,220.00</u>
12	<u>[(372)] (347)</u>	<u>\$9,480.01 to \$9,504.00</u>	<u>396.00</u>	<u>14,256.00</u>
13	<u>[(373)] (348)</u>	<u>\$9,504.01 to \$9,528.00</u>	<u>397.00</u>	<u>14,292.00</u>
14	<u>[(374)] (349)</u>	<u>\$9,528.01 to \$9,552.00</u>	<u>398.00</u>	<u>14,328.00</u>
15	<u>[(375)] (350)</u>	<u>\$9,552.01 to \$9,576.00</u>	<u>399.00</u>	<u>14,364.00</u>
16	<u>[(376)] (351)</u>	<u>\$9,576.01 to \$9,600.00</u>	<u>400.00</u>	<u>14,400.00</u>
17	<u>[(377)] (352)</u>	<u>\$9,600.01 to \$9,624.00</u>	<u>401.00</u>	<u>14,436.00</u>
18	<u>[(378)] (353)</u>	<u>\$9,624.01 to \$9,648.00</u>	<u>402.00</u>	<u>14,472.00</u>
19	<u>[(379)] (354)</u>	<u>\$9,648.01 to \$9,672.00</u>	<u>403.00</u>	<u>14,508.00</u>
20	<u>[(380)] (355)</u>	<u>\$9,672.01 to \$9,696.00</u>	<u>404.00</u>	<u>14,544.00</u>
21	<u>[(381)] (356)</u>	<u>\$9,696.01 to \$9,720.00</u>	<u>405.00</u>	<u>14,580.00</u>
22	<u>[(382)] (357)</u>	<u>\$9,720.01 to \$9,744.00</u>	<u>406.00</u>	<u>14,616.00</u>
23	<u>[(383)] (358)</u>	<u>\$9,744.01 to \$9,768.00</u>	<u>407.00</u>	<u>14,652.00</u>
24	<u>[(384)] (359)</u>	<u>\$9,768.01 to \$9,792.00</u>	<u>408.00</u>	<u>14,688.00</u>
25	<u>[(385)] (360)</u>	<u>\$9,792.01 to \$9,816.00</u>	<u>409.00</u>	<u>14,724.00</u>
26	<u>[(386)] (361)</u>	<u>\$9,816.01 to \$9,840.00</u>	<u>410.00</u>	<u>14,760.00</u>
27	<u>[(387)] (362)</u>	<u>\$9,840.01 to \$9,864.00</u>	<u>411.00</u>	<u>14,796.00</u>
28	<u>[(388)] (363)</u>	<u>\$9,864.01 to \$9,888.00</u>	<u>412.00</u>	<u>14,832.00</u>
29	<u>[(389)] (364)</u>	<u>\$9,888.01 to \$9,912.00</u>	<u>413.00</u>	<u>14,868.00</u>
30	<u>[(390)] (365)</u>	<u>\$9,912.01 to \$9,936.00</u>	<u>414.00</u>	<u>14,904.00</u>
31	<u>[(391)] (366)</u>	<u>\$9,936.01 to \$9,960.00</u>	<u>415.00</u>	<u>14,940.00</u>
32	<u>[(392)] (367)</u>	<u>\$9,960.01 to \$9,984.00</u>	<u>416.00</u>	<u>14,976.00</u>
33	<u>[(393)] (368)</u>	<u>\$9,984.01 to \$10,008.00</u>	<u>417.00</u>	<u>15,012.00</u>
34	<u>[(394)] (369)</u>	<u>\$10,008.01 to \$10,032.00</u>	<u>418.00</u>	<u>15,048.00</u>
35	<u>[(395)] (370)</u>	<u>\$10,032.01 to \$10,056.00</u>	<u>419.00</u>	<u>15,084.00</u>
36	<u>[(396)] (371)</u>	<u>\$10,056.01 to \$10,080.00</u>	<u>420.00</u>	<u>15,120.00</u>
37	<u>[(397)] (372)</u>	<u>\$10,080.01 to \$10,104.00</u>	<u>421.00</u>	<u>15,156.00</u>
38	<u>[(398)] (373)</u>	<u>\$10,104.01 to \$10,128.00</u>	<u>422.00</u>	<u>15,192.00</u>
39	<u>[(399)] (374)</u>	<u>\$10,128.01 to \$10,152.00</u>	<u>423.00</u>	<u>15,228.00</u>
40	<u>[(400)] (375)</u>	<u>\$10,152.01 to \$10,176.00</u>	<u>424.00</u>	<u>15,264.00</u>
41	<u>[(401)] (376)</u>	<u>\$10,176.01 to \$10,200.00</u>	<u>425.00</u>	<u>15,300.00</u>
42	<u>[(402)] (377)</u>	<u>\$10,200.01 to \$10,224.00</u>	<u>426.00</u>	<u>15,336.00</u>
43	<u>[(403)] (378)</u>	<u>\$10,224.01 to \$10,248.00</u>	<u>427.00</u>	<u>15,372.00</u>
44	<u>[(404)] (379)</u>	<u>\$10,248.01 to \$10,272.00</u>	<u>428.00</u>	<u>15,408.00</u>

1 [(c)](B) An individual may not be denied benefits for any week of
2 unemployment for failure to meet the requirement of § 8-903(a)(1)(iii) of this subtitle
3 to seek work actively if the individual:

4 (1) is at least 60 years old; and

5 (2) has been furloughed temporarily and is subject to recall.

6 8-1002.

7 (a) In this section, “gross misconduct”:

8 (1) means conduct of an employee that is:

9 (i) deliberate and willful disregard of standards of behavior
10 that an employing unit rightfully expects and that shows gross indifference to the
11 interests of the employing unit; or

12 (ii) repeated violations of employment rules that prove a regular
13 and wanton disregard of the employee’s obligations; and

14 (2) does not include:

15 (i) aggravated misconduct, as defined under § 8-1002.1 of this
16 subtitle; or

17 (ii) other misconduct, as defined under § 8-1003 of this subtitle.

18 (b) An individual who otherwise is eligible to receive benefits is disqualified
19 from receiving benefits if unemployment results from discharge or suspension as a
20 disciplinary measure for behavior that the Secretary finds is gross misconduct in
21 connection with employment.

22 (c) A disqualification under this section shall:

23 (1) begin with the first week for which unemployment is caused by
24 discharge or suspension for gross misconduct as determined under this section; and

25 (2) continue until the individual is reemployed and has earned wages
26 in covered employment that equal at least [20] 25 times the weekly benefit amount of
27 the individual.

28 8-1003.

29 (a) An individual who otherwise is eligible to receive benefits is disqualified
30 from receiving benefits if the Secretary finds that unemployment results from

1 discharge or suspension as a disciplinary measure for behavior that the Secretary
 2 finds is misconduct in connection with employment but that is not:

3 (1) aggravated misconduct, under § 8–1002.1 of this subtitle; or

4 (2) gross misconduct under § 8–1002 of this subtitle.

5 (b) A disqualification under this section shall:

6 (1) begin with the first week for which unemployment is caused by
 7 discharge or suspension for misconduct; and

8 (2) continue for a total of at least [5] 10 but not more than [10] 15
 9 weeks, as determined by the Secretary, based on the seriousness of the misconduct.

10 SECTION 6. AND BE IT FURTHER ENACTED, That the Laws of Maryland
 11 read as follows:

12 **Article – Labor and Employment**

13 8–607.

14 (a) Except as provided in Part III of this subtitle, an employing unit shall
 15 pay to the Secretary contributions for the Unemployment Insurance Fund on taxable
 16 wages for covered employment that is performed for the employing unit.

17 (b) (1) Subject to paragraph (2) of this subsection, the taxable wage base
 18 is the first \$8,500 in wages that:

19 (i) an employing unit pays to each employee for covered
 20 employment during a calendar year;

21 (ii) an employing unit pays to each employee for covered
 22 employment in this State and another state during a calendar year if the employee
 23 was continuously employed immediately before and after a transfer of a business from
 24 another state during a calendar year;

25 (iii) a reorganized employer pays to each employee for covered
 26 employment if the employee was continuously employed immediately before and after
 27 the reorganization in a calendar year and if the contribution rate of the reorganized
 28 employer is based on the experience with payrolls and benefit charges of the
 29 employing unit before the reorganization in accordance with § 8–613(b) of this subtitle;
 30 or

31 (iv) an employing unit or predecessor employer or combination of
 32 both pays to each employee for covered employment during a calendar year if the

1 payrolls and benefit charges of the predecessor employing unit are transferred to the
 2 successor employing unit in accordance with § 8–613(d) or (e) of this subtitle.

3 (2) If the Federal Unemployment Tax Act or any other federal tax law
 4 that allows a credit for a contribution to a state unemployment insurance fund
 5 increases the maximum amount of wages taxable under that law in a calendar year to
 6 more than \$8,500, the taxable wage base under paragraph (1) of this subsection shall
 7 be the same as under the federal law.

8 (c) (1) The Secretary shall determine the rate of contribution for each
 9 employing unit as of the computation date for the next calendar year.

10 (2) The rate of contribution is effective for 1 calendar year.

11 (d) (1) (I) By regulation, the Secretary shall set:

12 [(i)] 1. the date when contributions are due; and

13 [(ii)] 2. the manner in which contributions are to be paid.

14 (II) THE REGULATIONS SHALL REQUIRE THAT, FOR ANY
 15 CALENDAR YEAR IN WHICH TABLE F IS APPLICABLE UNDER § 8–612(6) OF THIS
 16 TITLE, THE SECRETARY OFFER A VARIETY OF PAYMENT PLAN OPTIONS THAT
 17 SPREAD THROUGH THE END OF AUGUST THE DATES WHEN CONTRIBUTIONS ARE
 18 DUE ON TAXABLE WAGES FOR COVERED EMPLOYMENT OF THE FIRST 6 MONTHS
 19 OF THE CALENDAR YEAR.

20 (2) In accordance with regulations adopted by the Secretary, an
 21 employing unit shall:

22 (i) submit to the Secretary periodic reports for determination of
 23 the amount of contributions due; and

24 (ii) pay the contribution.

25 (3) For payment of contributions, a fractional part of a cent:

26 (i) that is less than one-half cent shall be disregarded; and

27 (ii) that is one-half cent or more shall be increased to 1 cent.

28 SECTION 7. AND BE IT FURTHER ENACTED, That the Laws of Maryland
 29 read as follows:

30 Article – Labor and Employment

31 8–628.

1 (A) Except as provided in § 8-201.1 of this title, a contribution or
2 reimbursement payment that is due and unpaid shall accrue interest at the rate of
3 1.5% per month or part of a month from the date on which it is due until the Secretary
4 receives the contribution or payment in lieu of contributions and the interest.

5 (B) NOTWITHSTANDING SUBSECTION (A) OF THIS SECTION, EXCEPT AS
6 PROVIDED IN § 8-201.1 OF THIS TITLE, FOR ANY CALENDAR YEAR IN WHICH
7 TABLE F IS APPLICABLE UNDER § 8-612(6) OF THIS SUBTITLE, A
8 CONTRIBUTION OR REIMBURSEMENT PAYMENT THAT IS DUE AND UNPAID
9 SHALL ACCRUE INTEREST AT THE RATE OF 0.5% PER MONTH OR PART OF A
10 MONTH FROM THE DATE ON WHICH IT IS DUE UNTIL THE SECRETARY RECEIVES
11 THE CONTRIBUTION OR PAYMENT IN LIEU OF CONTRIBUTIONS AND THE
12 INTEREST.

13 SECTION 8. AND BE IT FURTHER ENACTED, That, for the purpose of
14 making any computation under § 8-612 of the Labor and Employment Article for
15 calendar year 2011, any money receivable by the Unemployment Insurance Fund
16 under the federal American Recovery and Reinvestment Act during calendar year
17 2010 as a result of the enactment of this Act shall be included among the total funds
18 available for benefits under § 8-612(e) of the Labor and Employment Article.

19 SECTION 9. AND BE IT FURTHER ENACTED, That, for calendar years 2010
20 and 2011, the Secretary of Labor, Licensing, and Regulation shall offer a variety of
21 payment plan options that spread through the end of December the dates when
22 contributions are due on taxable wages for covered employment of the first 9 months of
23 the calendar year.

24 SECTION 10. AND BE IT FURTHER ENACTED, That, notwithstanding §
25 8-628 of the Labor and Employment Article, as enacted by Section 7 of this Act, for
26 calendar years 2010 and 2011, a contribution or reimbursement payment that is due
27 and unpaid shall accrue interest at a rate of 0.5% per month or part of a month from
28 the date on which it is due until the Secretary receives the contribution or payment in
29 lieu of contributions and the interest.

30 SECTION 11. AND BE IT FURTHER ENACTED, That:

31 (1) The Joint Committee on Unemployment Insurance Oversight shall
32 study changes to the unemployment insurance system that would provide a
33 cost-neutral plan to effectuate a graduated increase of the maximum weekly benefit to
34 54% of the average weekly wage.

35 (2) (i) The study shall include a determination of whether the
36 change made under § 8-803(d)(1)(iii) of the Labor and Employment Article, as enacted
37 by Section 5 of this Act, serves as a disincentive for claimants to return to work and
38 whether the computation under § 8-803(d)(1)(iii) of the Labor and Employment
39 Article, as enacted by Section 5 of this Act, should be changed to be based on the

1 amount of weekly wages. The Joint Committee shall review any research on this issue
2 to assist in this determination.

3 (ii) If the study indicates that the computation under §
4 8-803(d)(1)(iii) of the Labor and Employment Article, as enacted by Section 5 of this
5 Act, should be changed in a manner that increases benefit payouts, the Joint
6 Committee shall determine a method for obtaining an equivalent amount of savings to
7 the Unemployment Insurance Fund.

8 (iii) If the study is inconclusive, the Joint Committee shall
9 continue each year to monitor whether the change made under § 8-803(d)(1)(iii) of the
10 Labor and Employment Article, as enacted by Section 5 of this Act, serves as a
11 disincentive for claimants to return to work.

12 (3) The Joint Committee shall report on or before December 1, 2010, to
13 the Governor and, in accordance with § 2-1246 of the State Government Article, the
14 General Assembly with its recommendations.

15 SECTION 12. AND BE IT FURTHER ENACTED, That Section 4 of this Act
16 shall take effect March 1, 2012, and shall apply to all claims filed establishing a new
17 benefit year on or after March 4, 2012.

18 SECTION 13. AND BE IT FURTHER ENACTED, That Sections 6 and 7 of this
19 Act shall take effect January 1, 2012, and shall apply to contributions on taxable
20 wages for covered employment beginning on or after January 1, 2012.

21 SECTION ~~4~~ 14. AND BE IT FURTHER ENACTED, That ~~Section 4~~ Sections 1,
22 2, and 5 of this Act shall take effect March 1, 2011, and shall apply to all claims filed
23 establishing a new benefit year on or after March 6, 2011.

24 SECTION ~~5~~ 15. AND BE IT FURTHER ENACTED, That Section 3 of this Act
25 shall take effect March 1, 2011, and shall apply to all claimants in approved training
26 on or after March 6, 2011.

27 SECTION ~~6~~ 16. AND BE IT FURTHER ENACTED, That this Act is an
28 emergency measure, is necessary for the immediate preservation of the public health
29 or safety, has been passed by a yea and nay vote supported by three-fifths of all the
30 members elected to each of the two Houses of the General Assembly and, except as
31 provided in Sections ~~4 and 5~~ 12, 13, 14, and 15 of this Act, shall take effect from the
32 date it is enacted.