

Department of Legislative Services
Maryland General Assembly
2009 Session

FISCAL AND POLICY NOTE
Revised

House Bill 122
Ways and Means

(Delegate Kullen, *et al.*)

Finance

Calvert County - Education - Certificated School Personnel - Collective
Bargaining Representation Fees

This bill authorizes the Calvert County Board of Education and the employee organizations representing certificated Calvert County public school employees to negotiate a reasonable service or representation fee to be charged to nonmembers of the employee organizations.

Fiscal Summary

State Effect: None.

Local Effect: Any additional administrative workload for the Calvert County public school system can be managed with existing personnel and resources.

Small Business Effect: None.

Analysis

Current Law: The Calvert County Board of Education and the employee organizations representing public school employees in the county are not authorized to charge a fee to employees who choose not to join the organizations.

A public school employee may refuse to join or participate in the activities of employee organizations. However, an employee organization designated as an exclusive representative of public school employees must represent all employees in the unit fairly and without discrimination, whether or not the school employees are members of the employee organization.

Nonmember service or representation fees for certificated school employees are authorized in Baltimore City and in Allegany, Anne Arundel, Baltimore, Charles, Garrett, Howard, Montgomery, Prince George's, and Washington counties.

Local Fiscal Effect: The units representing certificated Calvert County public school employees will receive additional revenues from nonmembers' fees, but Calvert County finances will not be affected.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Calvert County, Department of Legislative Services

Fiscal Note History: First Reader - February 13, 2009
mam/mwc Revised - House Third Reader - March 31, 2009

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